Personnel Selection and Classification

Selection, Processing, and Training of Officer Volunteers for Explosive Ordnance Disposal Duty

Headquarters
Department of the Army
Washington, DC
3 September 1985

UNCLASSIFIED
SUMMARY of CHANGE

AR 611-105
Selection, Processing, and Training of Officer Volunteers for Explosive Ordnance Disposal Duty

This administrative revision, dated 23 March 2015-

- Transfers proponency of the publication from the Deputy Chief of Staff, G-1 to the Deputy Chief of Staff, G-3/5/7.

This revision updates office symbols and titles of proponent and action agencies, considers recent changes to the Officer Personnel Management System, withdraws the requirement for refresher training (para 15), and clarifies the procedures for and results of withdrawing explosive ordnance disposal qualification (para 16).
Personnel Selection and Classification

Selection, Processing, and Training of Officer Volunteers for Explosive Ordnance Disposal Duty

By Order of the Secretary of the Army:
JOHN A. WICKHAM, JR.
General, United States Army
Chief of Staff

Official:
DONALD J. DELANDRO
Brigadier General, United States Army
The Adjutant General

Summary. This regulation governs the selection and classification of Explosive Ordnance Disposal Officers.

Applicability. This regulation applies to officers in the Active Army and officers in the Army National Guard and the U.S. Army Reserve who are on active duty for training.

Impact on New Manning System. This regulation does not contain any information that affects the New Manning System.

Army management control process. Supplementation. Supplementation of this regulation and establishment of forms other than DA forms are prohibited without prior approval from HQDA(DAPC–OPA–C), ALEX, VA 22332–0400.

Interim changes. Interim changes to this regulation are not official unless they are authenticated by The Adjutant General. Users will destroy interim changes on their expiration dates unless sooner superseded or rescinded.

Suggested improvements. The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to HQDA(DAPC–OPA–C), ALEX, VA 22332–0400.

Distribution. Active Army, B; ARNG, D; and USAR, D.

Contents

Section I
General, page 1
Purpose • 1, page 1
References • 2, page 1
Explanation of abbreviations • 3, page 1
Publicity • 4, page 1
Locations and scope of training • 5, page 1

Section II
Eligibility, page 1
Personnel eligible to volunteer • 6, page 1
Selection criteria for EOD training • 7, page 1

Section III
Application, page 2
Information to applicants and recommendations by an EOD officer • 8, page 2
Security clearance • 9, page 2
Volunteer statement • 10, page 2

Contents—Continued

Processing applications • 11, page 2

Section IV
Administrative and Training Requirements, page 2
School quotas and assignment instructions • 12, page 2
Disposition of officers completing EOD training • 13, page 2
Disposition of officers failing to complete EOD training • 14, page 2
Refresher training • 15, page 3
Withdrawal of EOD qualification • 16, page 3
Section I  
General

1. Purpose  
This regulation sets policies and procedures for the procurement, selection, training, assignment, and classification of officers who volunteer for explosive ordnance disposal (EOD) duty.

2. References  
   a. Related publications. (A related publication is merely a source of additional information. The user does not have to read it to understand this regulation.)  
      (1) AR 40–3, Medical, Dental, and Veterinary Care.  
      (2) AR 50–5, Nuclear Surety.  
      (3) AR 50–6, Chemical Surety Program.  
      (4) AR 135–215, Officer Periods of Service on Active Duty.  
      (5) AR 611–101, Commissioned Office Specialty Classification System.  
      (6) AR 640–2–1, Personnel Qualification Records.  
      (7) AR 614–5, Stabilization of Tours.  
      (8) AR 614–6, Permanent Change of Station Policy.  
      (10) DA Pam 351–4, U.S. Army Formal Schools Catalog.  
   b. Prescribed forms  
      (1) DA Form 5436–R, EOD Volunteer Statement.  
      (2) DA Form 5437–R, Request for Release from EOD Duties.  
      (3) DA Form 5438–R, Release from EOD Duty Statement.

3. Explanation of abbreviations  
   a. EOD...explosive ordnance disposal  
   b. FORSCOM...U.S. Army Forces Command  
   c. IED...improvised explosive devices  
   d. MPRJ...military personnel records jacket  
   e. PCS...permanent change of station  
   f. TRADOC...U.S. Army Training and Doctrine Command  
   g. USAOMMCS...U.S. Army Ordnance Missile and Munitions Center and School

4. Publicity  
Commanders at all installations will ensure that volunteer EOD training opportunities are publicized.

5. Locations and scope of training  
The first phase of EOD training is given at the U.S. Army Ordnance Missile and Munitions Center and School (USAOMMCS), Redstone Arsenal, AL; the second and third phases at the U.S. Navy EOD School, Indian Head, MD. For more information on EOD training see DA Pam 351–4.

Section II  
Eligibility

6. Personnel eligible to volunteer  
All officers in the grade of captain and below may volunteer for EOD training except those who—  
   a. Are assigned to units alerted or under orders for overseas movement.  
   b. Are under court-martial charges or investigation that may result in such charges.  
   c. Are being considered by board action for separation from the service.  
   d. Are on a stabilized assignment under AR 614–5 (unless the major commander specifically authorizes such application).  
   e. Have been previously rejected for, or relieved from, EOD training or duty due to punitive action, cancellation of needed security clearance, academic failure, or personal request.  
   f. Cannot be granted the security clearance needed for EOD training.

7. Selection criteria for EOD training  
   a. Volunteers must meet the prerequisites given in DA Pam 351–4. In addition, they must—  
      (1) Have completed the Munitions Materiel Management Course or equivalent.
(2) Have a minimum physical profile of 111121.
(3) Meet the reliability standards in AR 50–5 and AR 50–6.

b. Applicants approved for EOD training with binocular visual acuity less than 20/40 or who need bifocal correction must have corrective lenses for their protective masks before reporting for Phase I instruction (AR 40–3 Chap 11). Applicants cannot be colorblind.

Section III
Application

8. Information to applicants and recommendations by an EOD officer

a. Volunteers for training will have the nature and requirements of EOD duties explained by a qualified EOD officer. They will be advised that failure to meet these requirements results in permanent disqualification for EOD duty and that after EOD training they will be given EOD duties as set by current policies and directives.

b. For acceptance into the program, volunteers must be recommended by a qualified EOD officer. This recommendation will accompany the volunteer statement (para 10).

9. Security clearance

EOD training and duties require a SECRET clearance and access to Critical Nuclear Weapons Design Information. A volunteer may begin training with an interim SECRET clearance but must have his or her final SECRET clearance before Phase III training.

10. Volunteer statement

a. Volunteers for EOD must submit DA Form 5436–R, EOD Volunteer Statement, to HQDA(DAPC–OPG–O), ALEX, VA 22332–0400. DA Form 5436–R will be reproduced locally on 8½ x 11 inch paper. A copy for reproduction purposes is located at the back of this regulation.

b. DA Form 5436–R will be filed in the officer’s Military Personnel Records Jacket (MPRJ) as a document pending action (AR 640–10). The EOD school will remove the statement from the MPRJ before the officer leaves the school.

11. Processing applications

a. Personnel officers will review applications to ensure that applicants—

(1) Have included all needed information.
(2) Are eligible to apply (para 6).
(3) Meet the standards given in paragraph 7.

b. Personnel officers will send the applications to HQDA(DAPC–OPG–O), ALEX, VA 22332–0400.

Section IV
Administrative and Training Requirements

12. School quotas and assignment instructions

a. The Commanding General, U.S. Army Training and Doctrine Command (TRADOC) will allot attendance quotas for both basic EOD training and refresher training for personnel assigned to U.S. Army Forces Command (FORSCOM) units.

b. To reduce the time lost by volunteers awaiting assignment to the EOD program, personnel officers will expedite both the requests to join EOD and the applications for school quotas.

c. Without the needed security clearance (para 9) and DA Form 5436–R, school quotas for EOD training will not be granted.

13. Disposition of officers completing EOD training

a. Officers who complete EOD training will be assigned to EOD duties by Ordnance Branch, MILPERCEN.

b. These officers’ personnel records will be annotated with the EOD skill code 75D (AR 611–101 and DA Pam 351–4).

14. Disposition of officers failing to complete EOD training

a. Officers who do not complete EOD training and who are on temporary duty at the EOD training activity will be returned to their parent unit.

b. Officers who do not complete EOD training and who are en route to join an EOD unit will be kept at the EOD training activity and reported to HQDA(DAPC–OP (appropriate Career Management Division)) ALEX, VA 22332–0400 for assignment instructions.
c. If an officer has not completed EOD training, his or her Personnel Qualification Record—Part II (DA Form 2–1) will be annotated as prescribed in AR 640–2–1.

15. Refresher training
Requests for refresher training quotas can be obtained through the appropriate FORSCOM Explosive Ordnance Disposal Control Center or telephonically from USAOMMCS EOD Detachment Number 1, Indian Head, MD (AUTOVON 364–4382/4437).

16. Withdrawal of EOD qualification
   a. EOD qualification will be withdrawn whenever the officer no longer meets the standards described in AR 50–5, chapter 3; AR 50–6, chapter 3; or for Speciality Code 75D in AR 611–101. In addition, they may be withdrawn for any of the following reasons:
      (1) Conviction by a military or civil court for other than a minor and nonrecurrent misdemeanor that did not involve dereliction of military duty or moral turpitude.
      (2) Withdrawal of required security clearance.
      (3) Submission of DA Form 5437–R, Request for Release from EOD Duties, DA Form 5437–R will be reproduced locally on 8½ by 11 inch paper. A copy for reproduction purposes is located at the back of this regulation.
   b. Officers who EOD qualification is withdrawn for any of the reasons given above will not be given further assignment to EOD duties.
   c. If withdrawal of EOD qualification is recommended for any reason specified in a. above (except voluntary request by the officer), the officer will be suspended immediately from EOD duties. The recommendation for permanent withdrawal of EOD qualifications will be sent through channels to the major Army commander for action, ATTN: Staff EOD Officer. The officer concerned will be furnished a copy of the recommendation within 5 days unless he or she is unavailable to receive such notice. The officer will also be informed by the commander recommending withdrawal that he or she may submit any desired comment or rebuttal to the approval authority, within 15 days of the recommendation. If withdrawal is approved, the commander who initiated withdrawal will ensure that the basis for that action is summarized in DA Form 5438–R, Release from EOD Statement, and forward to HQDA(DAPC–OPG–O) within 15 days of the approval. DA Form 5437–R will be reproduced locally on 8½ x 11 inch paper. A copy for reproduction purposes is located at the back of this regulation.
   d. When an officer requests release from EOD duties, his or her request will be acted upon by the responsible EOD control center commander or EOD staff officer.
   e. When an officer is released from EOD duties for any reason, personnel officers will ensure the DA Form 5438–R is completed and sent to HQDA(DAPC–OPG–O), ALEX, VA 22332–0400. Reassignment action will be expedited on personnel whose EOD qualification is withdrawn for any reason. Whenever possible, individuals will be reassigned to another duty position on the same installation. Requests for a second PCS in the same fiscal year will be handled under AR 614–6.