



SECRETARY OF THE ARMY
WASHINGTON

11 FEB 2016

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2016-05 (Building Training Readiness)

1. References:

- a. Army Regulation (AR) 350-1 (Army Training and Leader Development), 19 August 2014.
- b. AR 525-29 (Army Force Generation), 14 March 2011.

2. Purpose. This directive serves to enhance the combat readiness of the Total Army as we transition to a new force generation process for sustainable readiness, adopt new policies to better prioritize and protect the training environment, and improve commanders' ability to assess and report training readiness.

3. Sustainable Readiness. Sustainable readiness is the Army's new force generation process. The Army will use it to generate trained and ready units to meet known operational requirements, while simultaneously creating the adequate depth necessary to remain optimally postured to deploy rapidly for unforeseen contingencies. The Deputy Chief of Staff (DCS), G-3/5/7 is the principal integrator and synchronizer for sustainable readiness. Existing Army policies and processes will be modified and aligned to fully support the new sustainable readiness process, including, but not limited to, those in AR 350-1 and AR 525-29.

4. Prioritizing and Protecting Army Training. To better enable commanders to build readiness, the DCS, G-3/5/7 will modify AR 350-1 to include an overarching tasking policy and an updated construct for the conduct of mandatory training.

a. Tasking Policy

(1) To enable Army brigades to meet training readiness objectives, the Army will "lock out" external taskings that affect the training schedules of brigades and their subordinate units 6 weeks before scheduled training for the active component (company level) and 13 weeks before scheduled training for the reserve component (company level). Headquarters above brigade level will comply with tasking advance notice requirements, which the DCS, G-3/5/7 will publish separately.

(2) DCS, G-3/5/7 is delegated the authority to approve all taskings originating from Headquarters, Department of the Army (HQDA) that affect the training schedules

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of brigade and below units and will publish all enduring requirements or taskings in a new Department of the Army pamphlet.

b. Mandatory Training

(1) The Army will minimize the training periodically required of all Soldiers in units (referred to as common mandatory training) and will align training requirements to the appropriate training audience. The Army will reset the framework for common mandatory training to provide the appropriate training for initial entry training, professional military education, and unit-level training. Units are no longer required to track individual completion, unless required by law or Department of Defense policy.

(2) The DCS, G-3/5/7 is delegated the authority to approve all training requirements originating from HQDA that affect Soldiers and Army units. The DCS, G-3/5/7 is also delegated the authority to approve specific exemptions to common mandatory training requirements in AR 350-1 and may further delegate that authority unless prohibited by law or Department of Defense policy. The DCS, G-3/5/7 will remain responsible for any and all actions taken under the delegated or redelegated authority. All previous delegations of exemption authority for common mandatory training are rescinded.

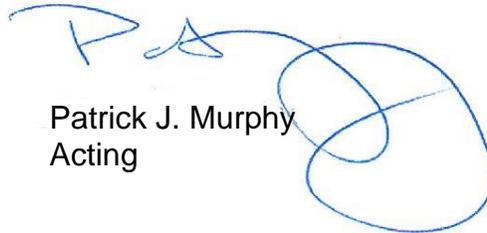
(3) The DCS, G-3/5/7 will approve and publish common mandatory training requirements and requirements for associated training support products in AR 350-1.

5. Assessing and Reporting Training Readiness. The Army will establish a common readiness baseline for similar units that includes objective factors for evaluating task proficiency and establishing unit T-level readiness levels. It will modify existing Army policies to incorporate the new training assessment, methodologies, and standards.

6. Resource Training Readiness. In addition, the Army will execute a pilot program to establish a methodology to systematically compare unit training activity with the activity's costs and the training readiness it generated. The Army will use the results of the pilot program to enhance the training resource model by developing increments that are based on training activity, account for costs by geographical location and unit type, and reasonably project the resources units will need to achieve and sustain required objectives for force training readiness.

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7. Proponent. The DCS, G-3/5/7 is the proponent for this policy. The DCS, G-3/5/7 will issue orders to implement the provisions of this directive and will incorporate those provisions into AR 350-1 and AR 525-29 as soon as possible. This directive is rescinded upon publication of the updated regulations.



Patrick J. Murphy
Acting

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