



SECRETARY OF THE ARMY
WASHINGTON

19 SEP 2019

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2019-28 (Authority to Adjust Effective Date of Promotion of a Reserve Commissioned Officer in the Event of Undue Delay in Federal Recognition of Promotion)

1. References:

- a. Title 10, United States Code, section 14308(f).
- b. Department of Defense Instruction 1320.14 (Commissioned Officer Promotion Program Procedures); December 11, 2013; Incorporating Change 2, Effective March 13, 2019.
- c. National Guard Regulation 600-100 (Commissioned Officers - Federal Recognition and Related Personnel Actions), 15 April 1994.
- d. National Guard Regulation 600-101 (Warrant Officers Federal Recognition and Related Personnel Actions), 10 September 2018.

2. Purpose. This directive establishes policy for identifying and addressing delays in processing Army National Guard (ARNG) unit vacancy promotion Federal recognition actions pursuant to reference 1a.

3. Guidance

a. Effective immediately, an ARNG unit vacancy promotion appointment scroll will be considered delayed for the purposes of this directive when processing exceeds a set limit of days as a result of administrative delay within Headquarters, Department of the Army. To be designated as unduly delayed, the scroll package must meet the following conditions:

(1) The processing time within Headquarters, Department of the Army from the day of first receipt at the Directorate of Military Personnel Management, Office of the Deputy Chief of Staff, G-1 must exceed 100 days because of a processing delay or administrative error.

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(2) The delay is not the result of a promotion review based on adverse information pertaining to an officer whose name appears on the promotion appointment scroll discovered through exemplary conduct screening.

(3) The delay is not attributable in any other manner to the action (or inaction) of an officer whose name appears on the promotion appointment scroll.

b. When a delayed scroll meets the criteria in paragraph 3a, the Secretary of the Army will determine the effective date for promotion for ARNG commissioned and warrant officers on the affected scroll. The date will not be earlier than 100 days from the date the Directorate of Military Personnel Management first receives the scroll package from the National Guard Bureau, or the date of the most recent previously approved Federal recognition list, whichever is later.

c. This policy does not apply to officers whose nominations result from Promotion Review Boards or Promotion Review Panels.

4. Proponent. The Chief, National Guard Bureau (CNGB) is the proponent for this policy and will ensure the provisions of this directive are incorporated in references 1c and 1d within 2 years of the date of this directive. The CNGB will also establish internal procedures as necessary to manage execution.

5. Duration. This directive is rescinded upon publication of the revised regulations.


Ryan D. McCarthy
Acting

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