SECRETARY OF THE ARMY WASHINGTON

1 6 MAY 2019

MEMORANDUM FOR SEE DISTRIBUTION:

SUBJECT: Army Directive 2019-20 (Implement Army Heritage Month in the Military Equal Opportunity Program)

1. References:

- a. Department of Defense (DoD) Directive 1020.02E (Diversity Management and Equal Opportunity in the DoD); August 18, 1995; Certified Current as of November 21, 2003; Incorporating Change 2, June 8, 2015.
- b. DoD Directive 1350.2 (Department of Defense Military Equal Opportunity (MEO) Program); August 18, 1995; Incorporating Change 2, November 21, 2003.
 - c. Army Regulation 600-20 (Army Command Policy), 6 November 2014.
- 2. This directive establishes the month of June as Army Heritage Month, centered around the Army Birthday on 14 June. The U.S. Army was founded on this date in 1775 when the Continental Congress authorized the enlistment of expert riflemen to serve in the American Continental Army.
- 3. Commanders (and equivalent) of Army Commands, Army Service Component Commands, and Direct Reporting Units will observe and conduct Army heritage and Birthday activities during the month of June to recognize the service and sacrifices of a diverse Army and our long history of defending the Nation and our national interests.
- 4. This directive is effective immediately and applies to the Active Army, Army National Guard/Army National Guard of the United States, and U.S. Army Reserve.
- 5. The Assistant Secretary of the Army (Manpower and Reserve Affairs) is the proponent for this policy and will ensure it is incorporated into Army Regulation 600-20 within 2 years from the date of this directive. This directive is rescinded upon publication of revised regulation.

Mark T. Esper

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