



SECRETARY OF THE ARMY
WASHINGTON

10 SEP 2018

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2018-11 (Update to Redesign of Personnel Readiness and Medical Deployability)

1. References:

- a. Section 1062 of the National Defense Authorization Act for Fiscal Year 2018.
- b. Army Directive 2016-07 (Redesign of Personnel Readiness and Medical Deployability), 1 March 2016.
- c. Army Regulation (AR) 40-3 (Medical, Dental, and Veterinary Care), 23 April 2013.
- d. AR 40-501 (Standards of Medical Fitness), 14 June 2017.
- e. AR 220-1 (Army Unit Status Reporting and Force Registration – Consolidated Policies), 15 April 2010.
- f. AR 600-8-101 (Personnel Readiness Processing), 6 March 2018.
- g. AR 600-8-2 (Suspension of Favorable Personnel Actions (Flag)), 11 May 2016.

2. Purpose and Scope

a. The Army of 2028 will be ready to deploy, fight, and win decisively against any adversary, anytime and anywhere, in a joint, multi-domain, high-intensity conflict, while simultaneously deterring others and maintaining its ability to conduct irregular warfare. Individual Soldier readiness directly affects unit readiness and our ability to meet combatant commander requirements. To that end, I have directed an internal review of all policies through the lens of enhancing the readiness of all units. This effort is in concert with the Secretary of Defense's Administrative and Personnel Policies Working Group to Enhance Readiness and Lethality. Although the Army has experienced a considerable reduction of the number of nondeployable Soldiers since June 2016, we will work to reduce this number further.

b. This directive establishes total Army nondeployable goals, makes the Medical Readiness Class (MRC) 4 population deployable, and revises two of the MRCs

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established in reference 1b to increase the accuracy and consistency of medical readiness reporting for the deployable force.

3. Policy

a. Effective immediately, commanders must confirm their Soldiers' deployability status by using the Medical Operational Data System - Medical Readiness Commander Portal.

b. The Army goal is to achieve a nondeployable rate of 5 percent or less within each component, applicable to both operating and generating force units, no later than 1 October 2019.

c. The Unit Status Report will now categorize the MRC 4 population as deployable. The Periodic Health Assessment and dental examinations remain annual requirements, and the medical readiness system of record will report these assessments as delinquent if Soldiers do not complete them annually.

d. Upon publication, the definition of MRC 2 (partially medically ready/deployable) will be modified to include Soldiers with temporary profiles of 8 to 30 days in duration and the system of record will be modified. These Soldiers will train and deploy with their units consistent with their profiles. As such, MRC 2 will continue to default to "deployable" for readiness reporting purposes. However, for Soldiers with temporary profiles of 15 to 30 days in duration, commanders may use the commander's portal to change an MRC 2 Soldier's status to nondeployable if, in the commander's assessment, the Soldier cannot deploy.

e. Upon publication, the definition of MRC 3 (not medically ready/nondeployable), Deployment Limiting (DL) Code 1 will be modified to include Soldiers with temporary profiles greater than 30 days in duration and the system of record will be modified. However, commanders may use the commander's portal to change an MRC 3 Soldier's status to deployable if, in the commander's assessment, the Soldier can deploy.

4. Applicability. The provisions of this directive apply to the Regular Army, Army National Guard/Army National Guard of the United States, and U.S. Army Reserve.

5. Proponency. The proponent for this directive is The Surgeon General, who will incorporate these changes into AR 40-501 and the medical readiness process and procedures as soon as possible. The adjustments will be made to the associated readiness reporting systems immediately upon publication. The Deputy Chief of

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Staff, G-1 will incorporate these changes into AR 600-8-2 and update DA Form 268. The Deputy Chief of Staff, G-1 is the proponent for the 5-percent nondeployable goal.

6. Supersession. This directive is superseded upon publication of the revised regulations and DA Form 268 that incorporate these policy changes.



Mark T. Esper

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