



**SECRETARY OF THE ARMY
WASHINGTON**

13 AUG 2015

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2015-32 (Changes to the Grade Determination System for Army Medical Department Officers)

1. References:

- a. Title 10, United States Code, section 533.
- b. Title 10, United States Code, section 12207.
- c. Department of Defense (DoD) Instruction 6000.13 (Medical Manpower and Personnel), June 30, 1997.
- d. Army Regulation (AR) 135-101 (Appointment of Reserve Commissioned Officers for Assignment to Army Medical Department Branches), 15 February 1984.
- e. Memorandum, DASG-HR, 10 Oct 2014, subject: FY15 Promotion Phase-In Points for Entry Grade Determination.

2. Reference 1c has served the Army well, but adjustments are necessary to align the entry grade determination for Army Medical Department (AMEDD) officers across all components of the Army. Standardization will more accurately project performance and promotion potential, and increase the transparency and accountability of the talent management and officer accession process. This directive provides guidance on the change and implementation to the current entry grade determination for AMEDD Reserve commissioned officers (formerly known as AMEDD officers of the reserve components (RC) not called to active duty).

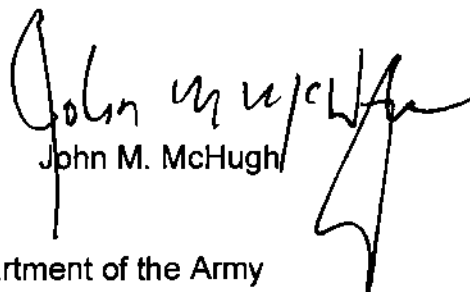
3. Effective immediately, the criteria for determining the entry grade of Reserve officers will be the same as the criteria for Regular Army officers (formerly known as RC officers called to active duty in the AMEDD). The Director of Human Resources/G-1 for The Surgeon General updates the criteria at least annually and publishes for each Corps. U.S. Army Recruiting Command's Health Services Division will be responsible for computing the entry grade credit.

4. For AMEDD officers other than the Medical and Dental Corps, U.S. Army Recruiting Command (USAREC) records entry grade credit awarded upon appointment or assignment on DA Form 5074-1-R (Record of Award of Entry Grade Credit (Health Services Officers)). For Medical and Dental Corps officers, USAREC records entry grade credit awarded on DA Form 5074-R (Record of Award for Entry Grade Credit

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(Medical and Dental Officers)). For officers placed on the Reserve Active Status List, USAREC forwards a copy of the form to the Director, Army National Guard for Guard officers or to U.S. Army Human Resources Command's Health Service Directorate for U.S. Army Reserve Officers. For officers placed on the Active Duty List, USAREC sends a copy of the form to Human Resources Command's Officer Accessions Branch.

5. The Surgeon General is the proponent for the policy in this directive and will incorporate its provisions into Army Regulation 135-101 as soon as possible. This directive is rescinded upon publication of the revised regulation.



John M. McHugh

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