

Department of the Army
Pamphlet 601-110

Personnel Procurement

**Identification of
Commissioned
and Warrant
Officer Personnel
by Army
Procurement
Program Number
Codes**

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SUMMARY of CHANGE

DA PAM 601-110

Identification of Commissioned and Warrant Officer Personnel by Army
Procurement Program Number Codes

This major revision, dated 20 September 2012--

- o Updates procurement program number codes (tables 2-1, 2-3, 2-5, 2-7, 2-8, 2-9, 2-11, 2-12, 2-14, and 2-15).
- o Eliminates historical procurement program number codes (tables 2-5 and 2-7).
- o Makes administrative changes (throughout).

Personnel Procurement

Identification of Commissioned and Warrant Officer Personnel by Army Procurement Program Number Codes

By Order of the Secretary of the Army:

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Applicability. This pamphlet applies to the Active Army, the Army National Guard/Army National Guard of the United States, and the U.S. Army Reserve, unless otherwise stated.

Proponent and exception authority. The proponent of this pamphlet is Deputy Chief of Staff, G-1. The proponent has the authority to approve exceptions or waivers to this regulation that are consistent with controlling law and regulations. The proponent may delegate this approval authority, in writing, to a division chief within the proponent agency or its direct reporting unit or field operating agency, in the grade of colonel or the civilian equivalent. Activities may request a waiver to this regulation by providing justification that includes a full analysis of the expected benefits and must include formal review by the activity's senior legal officer. All waiver requests will be endorsed by the commander or senior leader of the requesting activity and forwarded through their higher headquarters to the policy

proponent. Refer to AR 25-30 for specific guidance.

Suggested improvements. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) through Commander, U.S. Army Human Resources Command (AHRC-OPD-A), Fort Knox, KY 40122-5402 to Deputy Chief of Staff, G-1, Headquarters, Department of the Army (DAPE-MPO), 300 Army Pentagon, Washington, DC 20310-0300.

Distribution. This pamphlet is available in electronic media only and is intended for command levels C, D, and E for the Active Army, the Army National Guard/Army National Guard of the United States, and the U.S. Army Reserve.

History. This pamphlet is a major revision.

Summary. This pamphlet contains procurement program number codes for the identification of all commissioned and warrant officer personnel entering on active duty, active duty for training, and appointed in the Active Army from other Army components.

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*This pamphlet supersedes DA Pam 601-110, dated 15 November 1999

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Glossary

Chapter 1 Introduction

1–1. Purpose

This pamphlet provides coding information relating to commissioned and warrant officer personnel ordered to active duty, active duty for training (ADT), or appointed in the Active Army (AA) from other Army components. A code entitled procurement program number (PPN) has been devised to describe the Procurement Program from which an officer is commissioned or appointed.

1–2. References

Required and related publications and prescribed and referenced forms are listed in appendix A.

1–3. Explanation of abbreviations and terms

Abbreviations and special terms used in this pamphlet are explained in the glossary.

1–4. Functions

- a.* The Deputy Chief of Staff, G–1 establishes personnel policies relating to the procurement program.
- b.* The Judge Advocate General reviews Department of the Army (DA) administrative changes to verify the legality of prescribed policies and changes.
- c.* The Surgeon General develops appointment and/or procurement policies, health education, and training programs for all Army Medical Department (AMEDD) personnel.
- d.* The Commanding General, U.S. Army Human Resources Command conducts and supervises all officer procurements in this pamphlet.
- e.* Commanders of Army commands, Army service component commands, direct reporting units, and personnel service support units comply with the Procurement Program outlined in this pamphlet for the administrative processing of personnel to the Active Army.

Chapter 2 Managing Procurement Actions

2–1. Records

PPNs will be entered on DA Form 4037 (Officer Record Brief) under the provisions of AR 600–8–104. Submission will be made at time of entry on active duty (AD), ADT, or appointment in the AA from other Army components.

2–2. Procurement program numbers

The PPNs that identify all commissioned and warrant officer AD gains, ADT gains, and appointments in the AA from other Army components are listed in tables 2–1 through 2–15.

- a.* Tables 2–1 through 2–4 delineate the PPNs applicable to commissioned officer, warrant officer, and Uniformed Services University of the Health Sciences (USUHS) gains to the AA.
- b.* Tables 2–5 through 2–10 delineate the PPNs applicable to commissioned and warrant officer gains to the U.S. Army Reserves (USAR). Table 2–8 applies to personnel who held an appointment as a commissioned or warrant officer prior to ordered to active duty (OAD). It does not apply to personnel whose OAD is concurrent with receipt of an appointment.
- c.* Table 2–11 delineates the PPNs applicable to medical corps (MC), dental corps (DC), Veterinary Corps, Army Nurse Corps, Army Medical Specialist Corps (AMSC), and medical service corps (MS) commissioned officers.
- d.* Tables 2–12 through 2–15 delineate the PPNs applicable to the U.S. Army Health Professions Scholarship Program (HPSP).

2–3. Orders

Individual orders will include PPNs as prescribed in AR 600–8–105 (refer to the various order formats). Orders prepared by Army commands, Army service component commands, and direct reporting units will include the proper PPN. Each PPN will be identified as applicable to—

- a.* Appointment in the AA and orders to AD as a AA officer.
- b.* Appointment in the AA while on AD in another Army component.
- c.* Appointment in the USAR.

Table 2-1
Appointment as commissioned officer in the Active Army

Code: D5

Description: Appointment in the AA of USAR continued on active duty.

Code: XH

Description: Voluntarily order to AD standby reserve 4-year obligation.

Table 2-2
Appointment as warrant officer in the Active Army (personnel on active duty with Army)

Code: F3

Description: Appointment in the AA of USAR warrant officer (AD).

Table 2-3
Miscellaneous Active Army appointments and gains to the Active Army

Code: 93

Description: Direct commission from civilian to captain pilot program (appointment USAR 3-year active duty service obligation (ADSO)).

Code: C5

Description: Commissioned officer voluntarily ordered to AA from USAR or U.S. Army National Guard (USARNG) (AD lieutenant 4-year ADSO).

Code: H1

Description: Appointment of AA commissioned officers transferred from the U.S. Air Force.

Code: H2

Description: Appointment of AA commissioned officers transferred from the U.S. Navy.

Code: H3

Description: Appointment of AA commissioned officers transferred from the U.S. Marine Corps.

Code: H4

Description: Voluntary appointment to AA of retired commissioned or warrant officers.

Code: H6

Description: AA commissioned or warrant officers recalled from the temporary disability retired list.

Code: H8

Description: Order to AD of a commissioned or warrant officer from other than the Department of Defense.

Code: H9

Description: Appointment of AA commissioned officers transferred from the U.S. Coast Guard.

Code: US

Description: Nonimmigrant legal alien Health Professions Recruitment Program.

Table 2-4
Uniformed Services University of Health Sciences (appointed in the AA upon graduation)

Code: MY

Description: USUHS graduate.

Code: MZ

Description: USUHS student.

Table 2-5
Appointment in the U.S. Army Reserve

Code: A1

Description: U.S. Military Academy (5-year ADSO from commission date for AA).

Table 2–5
Appointment in the U.S. Army Reserve—Continued

Code: A2

Description: U.S. Air Force Academy.

Code: A3

Description: U.S. Naval Academy.

Code: A5

Description: U.S. Merchant Marine Academy.

Code: BC

Description: Reserve Officers' Training Corps (ROTC) nonscholarship (3–year ADSO from commission date for AA).

Code: BG

Description: ROTC graduate enter AD (delayed status 3–year ADSO required for AA).

Code: BH

Description: ROTC graduate (contract service obligation plus 3–year ADSO).

Code: D3

Description: Officer Candidate School (OCS) graduates (3–year ADSO).

Code: E1

Description: OCS graduate (3–year ADSO requirement with OCS enlistment option for AA).

Code: S3

Description: USAR commissioned officer from 4–year ROTC program graduate (6–month AD training requirement).

Code: S4

Description: USAR commissioned officer from 4–year ROTC (6–month AD training requirement for distinguished military graduate).

Code: T9

Description: Direct appointment USAR or Army of the United States commissioned officer from military academy.

Code: U5

Description: ROTC scholarship (4–year AD requirement).

Code: VA

Description: Appointed USAR commissioned officer entry on AD from ROTC delayed status (non-scholarship) AMEDD (4–year ADSO requirement).

Table 2–6
Direct appointment with concurrent call to active duty

Code: T1

Description: USAR commissioned officer (nonmilitary person).

Code: T2

Description: USAR commissioned officer from USAR or Army National Guard of the United States (ARNGUS) warrant officer status not on AD.

Code: T4

Description: USAR commissioned officer from USAR or ARNGUS enlisted status (not on AD).

Code: T5

Description: USAR commissioned officer from AA or USAR warrant officer status (on AD).

Code: T8

Description: USAR commissioned officer from enlisted status (on AD).

Code: UB

Description: Clinical psychology intern (MS).

Code: UG

Description: Army podiatry surgical resident.

Table 2-7
Appointment as warrant officer from the status indicated with concurrent call to active duty

Code: MA

Description: Army enlisted on AD (non-aviation training—6-year ADSO).

Code: MB

Description: Army enlisted on AD (warrant officer flight training—6-year ADSO).

Code: MH

Description: Army commissioned or warrant officer in the USAR (6-year ADSO).

Table 2-8
Commissioned officers voluntarily and involuntarily on active duty, to include Army Medical Department

Code: DC

Description: Mobilized commissioned or warrant officers voluntarily in the Call to Active Duty program (3-year ADSO requirement for AA).

Code: UR

Description: Officer Accessions Pilot Program (Option Charlie) (2-year ADSO).

Code: X1

Description: Voluntarily OAD during ADT (less than 4 years).

Code: X2

Description: Voluntarily OAD during ADT from USAR/USARNG (AD less than 4 years).

Code: X4

Description: Voluntarily OAD during ADT from Retired Reserve (less than 4 years).

Code: X6

Description: Involuntary OAD from Ready Reserve other than a mobilization program.

Code: X8

Description: Involuntary OAD from Retired Reserve other than a mobilization program.

Code: XG

Description: Voluntarily OAD from USAR/USARNG (4-year ADSO).

Code: XJ

Description: Voluntarily OAD from Retired Reserve (4-year ADSO).

Table 2-9
Miscellaneous gains to the Active Army

Code: XP

Description: Mobilized commissioned or warrant officer voluntary on AD through Call to Active Duty program (3-year ADSO requirement for USAR).

Code: Y1

Description: Involuntary OAD as members of ARNGUS/USAR unit.

Code: Y2

Description: Involuntary OAD as individuals under a mobilization program.

Code: Y3

Description: Involuntary OAD as an advance party member of a mobilized USARNG unit.

Code: Y4

Description: Involuntary OAD as an advance party member of a mobilized USAR unit.

Code: 81

Description: Returned to military control from dropped from rolls as a deserter.

Code: 82

Description: Restored to AD from dropped from rolls as a prisoner.

Table 2–9
Miscellaneous gains to the Active Army—Continued

Code: 83

Description: Returned to military control from missing in action or prisoner of war.

Code: 91

Description: Gain to AD strength if previous separation from AD was in error.

Code: 92

Description: Gain to AD strength if previous report as a deserter, missing in action, or prisoner of war was in error.

Code: Z1

Description: Inter-Service transfer of a U.S. Air Force Reserve commissioned officer.

Code: Z2

Description: Inter-Service transfer of a U.S. Naval Reserve commissioned officer.

Code: Z3

Description: Inter-Service transfer of a U.S. Marine Corps Reserve commissioned officer.

Code: Z6

Description: Recall to AD of a commissioned or warrant officer from the temporary disability retired list.

Code: Z8

Description: Voluntarily OAD from USARNG/USAR (tour with Army general staff/headquarters).

Code: ZE

Description: Inter-Service transfer from U.S. Air Force Reserve, USAR–AD MC, DC, or Veterinary Corps.

Code: ZF

Description: Reappointment to AMEDD status from USAR/USARNG (call to AD).

Code: ZL

Description: School Commandant Program (attending officer basic course for initial ADT).

Code: ZM

Description: Invitational call of commissioned officers to AD.

Code: ZQ

Description: Voluntarily OAD to repay Specialized Training Assistance Program obligation.

Table 2–10
Voluntarily on active duty from the Army National Guard of the United States

Code: 4A

Description: Voluntarily on AD under the 200 National Guard Lieutenant or Captain to Europe, Panama, or Korea Program.

Code: 4B

Description: Voluntarily on AD under the Reserve Lieutenant or Captain to Europe, Panama, or Korea Program.

Table 2–11
Source of accessions for all Army Medical Department

Code: MS

Description: Army Master's in Social Work Program (MS).

Code: TA

Description: Graduate Program in nutrition.

Code: TB

Description: Voluntary AD (initial tour of nonmilitary person) all AMEDD.

Code: TG

Description: Voluntary AD (other/than initial tour) for all AMEDD.

Table 2–11
Source of accessions for all Army Medical Department—Continued

Code: TH

Description: Early Commissioning Program for all AMEDD.

Code: TI

Description: Doctor of Science Program in occupational therapy with 5–year ADSO.

Code: TL

Description: All AMEDD (not elsewhere specified).

Code: TM

Description: Occupational Therapist or Clinical Affiliation Program (AMSC).

Code: TR

Description: Army Physical Therapy Course (AMSC).

Code: UC

Description: Participant in 1–year Army Nurse Candidate Program (4–year ADSO requirement).

Code: UD

Description: Participant in 2–year Army Nurse Candidate Program (5–year ADSO requirement).

Code: UE

Description: Participant in 1–year AMEDD Enlisted Commissioning Program (3–year ADSO requirement).

Code: UF

Description: Participant in 2–year AMEDD Enlisted Commissioning Program (4–year ADSO requirement).

Code: V8

Description: Voluntary AD (Residency Training Program for MC).

Code: V9

Description: Residency delay option (MC).

Code: ZN

Description: Physician Assistant Training Program Graduate (5–year ADSO requirement for AMSC).

Code: ZP

Description: Financial Assistance Program.

Code: ZR

Description: DC accession bonus recipient with no prior service obligation.

Code: ZS

Description: DC accession bonus recipient with prior incurred service obligation.

Code: ZU

Description: Health Professions Loan Repayment Program participant with a 2–year ADSO.

Code: ZV

Description: Health Professions Loan Repayment Program participant with a 3–year ADSO.

Code: ZW

Description: Health Professions Loan Repayment Program participant with a 4–year ADSO.

Code: ZX

Description: Health Professional Loan Repayment Program and accession bonus participant with 6–year ADSO.

Table 2–12
U.S. Army Health Professions Scholarship Program participant—no prior incurred obligation (civilian deferment)—all Army Medical Department

Code: KA

Description: HPSP incurred obligation 2 years (civilian delay 3 years).

Code: KB

Description: HPSP incurred obligation 2½ years (civilian delay 3 years).

Table 2–12

U.S. Army Health Professions Scholarship Program participant—no prior incurred obligation (civilian deferment)—all Army Medical Department—Continued

Code: KC

Description: HPSP incurred obligation 3 years.

Code: KD

Description: HPSP incurred obligation 3½ years.

Code: KE

Description: HPSP incurred obligation 4 years.

Code: KZ

Description: Hospital graduate not elsewhere specified.

Table 2–13

U.S. Army Health Professions Scholarship Program participant—prior incurred obligation (for example, Reserve Officers' Training Corps)—civilian deferment—all Army Medical Department

Code: KP

Description: HPSP and prior incurred obligation (6 years).

Code: KQ

Description: HPSP and prior incurred obligation (6½ years).

Code: KR

Description: HPSP and prior incurred obligation (7 years).

Code: KS

Description: HPSP and prior incurred obligation (7½ years).

Code: KT

Description: HPSP and prior incurred obligation (8 years).

Code: KU

Description: HPSP and prior incurred obligation (8½ years).

Table 2–14

U.S. Army Health Professions Scholarship Program participant graduate—no prior incurred obligation—U.S. Army first-year graduate medical education or Advanced General Dentistry Program-1

Code: LA

Description: HPSP incurred obligation 2 years (U.S. Army first-year graduate medical education (FYGME) or Advanced General Dentistry Program-1 (AGDP-1) 3 years).

Code: LC

Description: HPSP incurred obligation (U.S. Army FYGME or AGDP-1–3 years).

Code: LD

Description: HPSP incurred obligation (U.S. Army FYGME or AGDP-1–3½ years).

Code: LE

Description: HPSP incurred obligation (U.S. Army FYGME or AGDP-1–4 years).

Code: LF

Description: HPSP incurred obligation (U.S. Army FYGME or AGDP-1–4½ years).

Code: LG

Description: HPSP incurred obligation (U.S. Army FYGME or AGDP-1–5 years).

Code: NA

Description: HPSP 2 year no prior incurred obligation (3–year AD without training).

Code: NC

Description: HPSP no prior incurred obligation (3–year AD without training).

Table 2–14

U.S. Army Health Professions Scholarship Program participant graduate—no prior incurred obligation—U.S. Army first-year graduate medical education or Advanced General Dentistry Program-1—Continued

Code: ND

Description: HPSP no prior incurred obligation (3½–years AD without training).

Code: NE

Description: HPSP no prior incurred obligation (4–years AD without training).

Code: NF

Description: HPSP no prior incurred obligation (4½–years AD without training).

Code: NG

Description: HPSP no prior incurred obligation (5–years AD without training).

Table 2–15

U.S. Army Health Professions Scholarship Program participant graduate-prior incurred obligation (for example, Reserve Officers' Training Corps and so forth), U.S. Army first-year graduate medical education or Advanced General Dentistry Program-1

Code: LJ

Description: HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–3½ years).

Code: LK

Description: HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–4 years).

Code: LN

Description: HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–5 years).

Code: LP

Description: HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–5½ years).

Code: LQ

Description: HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–6 years).

Code: LR

Description: HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–6½ years).

Code: LS

Description: HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–7 years).

Code: LT

Description: HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–7½ years).

Code: LU

Description: HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–8 years).

Code: LV

Description: HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–8½ years).

Code: LW

Description: HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–9 years).

Code: LX

Description: HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–9½ years).

Code: LY

Description: HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–10 years).

Code: NJ

Description: HPSP prior incurred obligation (3½–years AD without training).

Code: NK

Description: HPSP prior incurred obligation (4–years AD without training).

Code: NN

Description: HPSP prior incurred obligation (5–years AD without training).

Table 2-15

U.S. Army Health Professions Scholarship Program participant graduate-prior incurred obligation (for example, Reserve Officers' Training Corps and so forth), U.S. Army first-year graduate medical education or Advanced General Dentistry Program-1—Continued

Code: NP

Description: HPSP prior incurred obligation (5½-years AD without training).

Code: NQ

Description: HPSP prior incurred obligation (6-years AD without training).

Code: NR

Description: HPSP prior incurred obligation (6½-years AD without training).

Code: NS

Description: HPSP prior incurred obligation (7-years AD without training).

Code: NT

Description: HPSP prior incurred obligation (7½-years AD without training).

Code: NU

Description: HPSP prior incurred obligation (8-years AD without training).

Code: NV

Description: HPSP prior incurred obligation (8½-years AD without training).

Code: NW

Description: HPSP prior incurred obligation (9-years AD without training).

Code: NX

Description: HPSP prior incurred obligation (9½-years AD without training).

Code: NY

Description: HPSP prior incurred obligation (10-years AD without training).

Appendix A References

Section I Required Publications

AR 600–8–104

Military Personnel Information Management/Records (Cited in para 2–1.)

AR 600–8–105

Military Orders (Cited in para 2–3.)

Section II Related Publications

A related publication is merely a source of additional information. The user does not have to read it to understand this publication.

10 USC 531

Original appointments of commissioned officers

10 USC 532

Qualifications for original appointment as a commissioned officer

10 USC 541

Graduates of the United States Military, Naval, and Air Force Academies

10 USC 572

Warrant Officers: original appointment; service credit

10 USC 1211

Members on temporary disability retired list: return to active duty; promotion

10 USC 2107

Financial assistance program for specially selected members

10 USC 3064

Special branches

10 USC 3911

Twenty years or more: regular or reserve commissioned officers

10 USC 8911

Twenty years or more: regular or reserve commissioned officers

10 USC 12301

Reserve components generally

10 USC 12302

Ready Reserve

10 USC 12402

Army and Air National Guard of the United States: commissioned officers; duty in National Guard Bureau

14 USC 291

Voluntary retirement after twenty years' service

Section III Prescribed Forms

This section contains no entries.

Section IV
Referenced Forms

Unless otherwise indicated, DA forms are available on the Army Publishing Directorate Web site (www.apd.mil).

DA Form 2028

Recommended Changes to Publications and Blank Forms

DA Form 4037

Officer Record Brief (For availability contact your servicing component/career manager.)

Glossary

Section I Abbreviations

AA

Active Army

AD

active duty

ADSO

active duty service obligation

ADT

active duty for training

AGDP-1

Advanced General Dentistry Program-1

AMEDD

Army Medical Department

AMSC

Army Medical Specialist Corps

ARNGUS

Army National Guard of the United States

DA

Department of the Army

DC

dental corps

FYGME

first year graduate medical education

HPSP

Health Professions Scholarship Program

MC

medical corps

MS

medical service corps

OAD

ordered to active duty

OCS

Officer Candidate School

PPN

procurement program number

ROTC

Reserve Officers' Training Corps

USAR

U.S. Army Reserve

USARNG

U.S. Army National Guard

USC

United States Code

USUHS

Uniformed Services University of the Health Sciences

Section II**Terms****Active duty**

Full-time duty in the active military service of the United States.

Active duty for training

Full-time duty in the active military service of the United States for training purposes.

Commissioned officer

A person who holds a commission as an officer or warrant officer.

Involuntary ordered to active duty

a. The ordering or calling of individual members of the USAR or retired Army personnel to full-time duty in the active military service of the United States without their consent.

b. The ordering of USAR or ARNGUS units and members thereof to full-time duty in the active military service of the United States without their consent.

Ready Reserve

Units and individual reservists liable for AD as prescribed in Title 10, United States Code, Section 12301 and 12302 (10 USC 12301 and 12302).

Retired Reserve

Reserve component members who are or have been retired under the provisions of 10 USC 3911, or 8911 (reference (d)), or under 14 USC 291 (reference (e)); and Reserve component members who have been transferred to the Retired Reserve upon their request, retain their status as Reservists, and are otherwise qualified.

Voluntarily ordered to active duty

The ordering or calling of individual members of the regular components of the Army or retired Army personnel for full-time duty in the active military service of the United States with their consent.

Warrant officer

A person who holds a commission or warrant in a warrant officer grade.

Section III**Special Abbreviations and Terms**

This section contains no entries.

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