



SECRETARY OF THE ARMY
WASHINGTON

09 OCT 2012

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2012-22 (Changes to Integrated Disability Evaluation System Procedures)

1. References:

a. Directive Type Memorandum 11-015 (Integrated Disability Evaluation System (IDES)), incorporating Change 1, 3 May 12.

b. AR 40-400 (Patient Administration), Rapid Action Revision Issued 15 Sep 11.

c. Army Regulation (AR) 635-40 (Physical Evaluation for Retention, Retirement, or Separation), Rapid Action Revision Issued 20 Mar 12.

2. In accordance with reference 1a, this directive applies only to duty related physical disability cases initiated under IDES. It does not apply to cases initiated under the legacy Disability Evaluation System.

3. Paragraph 7-3 of AR 40-400 currently requires a medical evaluation board considering a psychiatric diagnosis to include a psychiatrist. In accordance with reference 1a, and only for those physical disability cases initiated under IDES, Army policy is changed to require a medical evaluation board considering a Soldier's psychiatric diagnosis as a referred condition to include either a psychiatrist or a psychologist with a doctorate degree in psychology.

4. Paragraph 4-17 of AR 635-40:

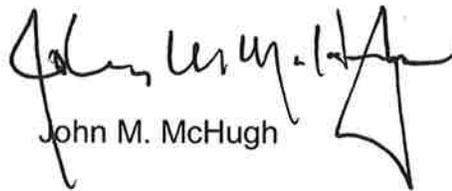
a. Requires informal physical evaluation boards (PEBs) to be composed of three members: a presiding officer, a personnel management officer and a medical member. In accordance with reference 1a, and only for those physical disability cases initiated under IDES, Army policy is changed to permit an informal PEB to be composed of no less than two military and/or civilian members, each of whom must be serving in or above the grade of major or GS-12 or equivalent. In the case of a split opinion, a third voting member will be assigned to provide the majority vote.

b. Provides that the personnel management officer serving on a three-member panel constituting a PEB will be either a Department of the Army Civilian adjudication officer or a field grade military officer of any component. In accordance with reference 1a, and only for those physical disability cases of enlisted Soldiers initiated under IDES, Army policy is changed to permit a noncommissioned officer serving in the grade of

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sergeant major or above and familiar with duty assignments to serve as the personnel management officer on a three-member panel constituting a formal PEB.

5. This policy is effective immediately, but applies to all duty related physical disability cases initiated under IDES, regardless of the date of case initiation. Portions of AR 40-400 relating to the disability evaluation system are being consolidated into a revision of AR 635-40 under the proponency of the Deputy Chief of Staff, G-1. This directive shall be rescinded concurrent with the publication of the consolidated revision to AR 635-40.



John M. McHugh

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