



SECRETARY OF THE ARMY
WASHINGTON

20 MAR 2009

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2009-01, The Lieutenant General Richard G. Trefry Lifetime of Service Award

1. The Lieutenant General Richard G. Trefry Lifetime of Service Award is established as an honorary award of the U.S. Army.

2. Background

a. The award is named in honor of Lieutenant General (LTG) Richard G. Trefry (USA, Retired), who is the standard bearer and will be the pioneer recipient of the award.

b. LTG Trefry (USA, Retired) has served the Army and our Nation with extraordinary distinction and commitment for more than 65 years.

(1) LTG Trefry began his remarkable career as an enlisted member of the United States Army Air Forces in 1943, serving as a weather observer, radiosonde operator, and upper air analyst at a number of stations in the United States and Greenland. After attaining the grade of sergeant and attending the United States Military Academy Preparatory School at Amherst College, LTG Trefry entered the United States Military Academy in July 1946.

(2) LTG Trefry was commissioned in 1950 after graduating from the Military Academy and served an additional 33 years in uniform. During that time, LTG Trefry commanded an "Honest John" battery along the demilitarized zone in Korea; an artillery battalion in combat in Vietnam that supported the 3^d Marine Division (he was awarded the Navy Presidential Unit Citation); and the Division Artillery, 1st Armored Division at Fort Hood. In addition, LTG Trefry served as an instructor at both the U.S. Field Artillery School and the U.S. Army Engineer School, as a Tactical Officer at the Military Academy, and as the Chief of Staff for the 1st Armored Division and the 1st Cavalry Division. He served concurrently as the Chief of the Joint United States Military Assistance Advisory Group and as the Defense and Army Attaché to Laos, where he was the principal military advisor to the Ambassador and the senior American military advisor to the Royal Government of Laos. In addition, he twice served in the Office of the Deputy Chief of Staff, G-1, making significant and lasting contributions to the areas of Army personnel and management, and he served as the Director of Management, Office of the Chief of Staff, Army.

SUBJECT: Army Directive 2009-01, The Lieutenant General Richard G. Trefry Lifetime of Service Award

(3) LTG Trefry concluded his active duty career as The Inspector General (TIG) for the Department of the Army, and he is considered the most significant TIG since Baron von Steuben. During his 6-year tenure, LTG Trefry became known as the “conscience of the Army.” He completely revolutionized the Army’s Inspector General (IG) organization, implementing a new compliance-systemic inspection methodology that focuses on causes instead of symptoms, creating The Inspector General School, establishing an extensive training program for all Army IGs, and developing and instituting the Army IG oath.

(4) Following his retirement from active military service in August 1983, LTG Trefry continued his lifetime of service to the Army and the Nation. At the request of the Chief of Staff, Army and the Army Secretariat, he participated in a number of studies as an independent consultant, including studies of special operations training and the Army club system. In addition, he served as a member of (or as an unpaid consultant to) several boards, including the Army Science Board, the Defense Science Board, and the Special Operations Policy Group; he served as the Military Assistant to President George H. W. Bush and the Director of the White House Military Office; he chaired a review of personnel security matters at the Federal Emergency Management Agency; he conducted assessments of both the Department of Defense Inspector General Agency and the Office of the Director of Administration and Management in the Office of the Secretary of Defense; and he chaired a group chartered by the Vice Chief of Staff, Army to study Army force management processes and systems, which resulted in the establishment of the Army Force Management School (AFMS) at Fort Belvoir during 1995.

(5) The establishment of AFMS was the culmination of a vision that originated while LTG Trefry was serving on the Army Staff. LTG Trefry wanted to ensure that the Army would always have trained military and civilian personnel who were well versed in the intricacies of complex force management issues and were capable of making the decisions and formulating the policies needed to meet the growing challenges facing the United States. LTG Trefry has devoted the last 15 years to the realization of that goal with extraordinary results. To date, AFMS has trained 21,000 military and civilian personnel, including 1,300 general officers, under the guidance of LTG Trefry, who continues to direct the school as a contract program manager. It is a testament to his unwavering dedication to the school and its mission that LTG Trefry arrives every day at 0530 and usually does not leave until the last student has departed.

(6) Today, at age 84, LTG Trefry continues to teach and speak frequently at Service schools, public and private organizations, and public and private schools and colleges as a tireless advocate for our Soldiers and their Families. He also continues to sit on the boards of several private organizations that directly and indirectly support the Army, including Army Emergency Relief.

SUBJECT: Army Directive 2009-01, The Lieutenant General Richard G. Trefry Lifetime of Service Award

c. LTG Trefry's career is significant not only for the magnitude and diversity of his personal achievements, but for the tremendous impact his life's work and service have had on generation after generation of Soldiers and Department of the Army civilians. Many of LTG Trefry's subordinates and students have gone on to hold positions of great responsibility in our Army, and they have excelled, in part, because of LTG Trefry's teachings and mentorship.

3. Description

a. The Trefry Award will consist of a commemorative plaque with recipients' names engraved and will be on display in the Pentagon, or at another appropriate location to be selected by the Secretary of the Army. The display will also detail LTG Trefry's contributions and the history of the Trefry Award.

b. A medal designed by the Institute of Heraldry and approved by the Secretary of the Army will be presented to individual recipients, along with a framed certificate or plaque. A depiction of the medal and an explanation of its symbology is at the enclosure.

4. Criteria. In the future, the Secretary of the Army may bestow the Trefry Award to individuals who:

a. Exemplify LTG Trefry's ethos and lifetime of extraordinary and selfless service to the Army in a variety of capacities.

b. Supported and promoted consistently the professional advancement and development of military and/or civilian personnel.

c. Had a broad and significant effect on the Army at large through a longstanding commitment to innovation and leadership.

5. Eligibility

a. Present or former members of the Army, both Active and Reserve Components, and present or former Department of the Army civilians are eligible for consideration for the award.

b. Individuals who have a commercial or profit making relationship with the Department of the Army may be eligible to receive the award if their contributions are substantially beyond those specified or implied within the terms of the contract establishing the relationship or the recognition is clearly in the interests of the Army and the public.

SUBJECT: Army Directive 2009-01, The Lieutenant General Richard G. Trefry Lifetime of Service Award

- c. No more than one Trefry Award will be awarded to any one person.
- d. The Trefry Award may be conferred posthumously.

6. Awarding

- a. The Secretary of the Army may elect to grant the award to any person recommended to him pursuant to the procedures in paragraph 7, or any person the Secretary selects on his own initiative.
- b. The award will be bestowed at the sole discretion of the Secretary of the Army.

7. Nomination Procedures

- a. The Secretary of the Army may request nominations for the Trefry Award whenever the Secretary believes it is appropriate to do so.
- b. Any Department of the Army military or civilian personnel with knowledge of an individual's contributions to the Army over a lifetime of service who believes such contributions warrant the award may sponsor a nomination in response to the Secretary of the Army's request for nominations.
- c. Nominations will be submitted through the nominator's chain of command and the Office of the Deputy Chief of Staff, G-1 to the Office of the Assistant Secretary of the Army (Manpower and Reserve Affairs) (ASA (M&RA)) and will include the following:
 - (1) The nominee's name, address, and present position, if any;
 - (2) A summary and analysis, not to exceed two double-spaced pages, of the nominee's lifetime contributions to the Army;
 - (3) Supporting documentation (optional);
 - (4) A proposed citation, not to exceed 90 words, that provides specific examples of the individual's contributions to the Army; and
 - (5) The name, address, and telephone number of the nominator.
- d. The ASA (M&RA) may, but is not required to, establish a board to review nominations and make recommendations to the Secretary of the Army. Additionally, the ASA (M&RA) will establish appropriate procedures for determining whether adverse or potentially adverse information regarding a nominee exists.

SUBJECT: Army Directive 2009-01, The Lieutenant General Richard G. Trefry Lifetime of Service Award

e. The ASA (M&RA) will forward nominations with recommendations through the Office of the Administrative Assistant to the Secretary of the Army for final coordination and submission to the Secretary of the Army for review.

8. Award Presentation

a. The Trefry Award will be presented in an appropriate ceremony.

b. The announcement of the granting of the Trefry Award and the award presentation ceremony may take place at any time during the year, at a time and place of the Secretary's choosing.

9. The establishment of the Trefry Award will not terminate any other award or medal.

10. This policy is effective immediately.



Pete Geren

Encl

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SUBJECT: Army Directive 2009-01, The Lieutenant General Richard G. Trefry Lifetime of Service Award

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LIEUTENANT GENERAL RICHARD G. TREFRY
LIFETIME OF SERVICE AWARD

DESCRIPTION

OBVERSE: On a 3 inch (7.62cm) light bronze disk consisting of sun rays radiating from base superimposed by the United States Army flag issuing from dexter, overall the head and shoulders of Lieutenant General Richard G. Trefry; all encircled by a designation band edged on both sides and thereon between a lozenge on either side, the inscriptions: "LIEUTENANT GENERAL RICHARD G. TREFRY" around the top and "LIFETIME OF SERVICE AWARD" around the bottom.

REVERSE: A laurel branch in dexter curving around the inscription "PRESENTED BY THE SECRETARY OF THE ARMY" stacked in four lines, in base superimposed on the laurel branch is the name plate inscribed with "AWARDED TO" in small letters on its top scroll embellishment.

SYMBOLISM

OBVERSE: This award is named in honor of Lieutenant General Richard G. Trefry, USA, (Retired), who is the standard bearer and pioneer recipient of the award. His career is significant not only for the magnitude and diversity of his personal achievements, but for the tremendous impact his life's work and service have had on generation after generation of Soldiers and Department of the Army Civilians. Lieutenant General Trefry served the United States Army with extraordinary distinction and commitment for more than 65 years, which is represented by the Army colors in the background. The sun rays emanating from behind the General's shoulder symbolize the long lasting impact of his extraordinary efforts and selfless service to the Army.

REVERSE: Laurel is a symbol of honor and achievement. The notation that the award is presented by the Secretary of the Army indicates the originator of the award and approving authority. The blank scroll allows for engraving of the recipient's name and date of presentation.

RIBBON: The medal is suspended by a 1-3/8 inch neck ribbon. Lieutenant General Trefry's service to our nation is symbolized by the use of our national colors, red, white, and blue; gold and green are used to represent his service to Army. Additional representation of these colors include: red for courage and dedication, white for strength of character and conviction, blue for honor and loyalty, gold for excellence and high ideals, and green for leadership and selfless service.

Enclosure



OBVERSE



REVERSE