

Army Regulation 601-50

Personnel Procurement

**Appointment of
Temporary
Officers in the
Army of the
United States
Upon
Mobilization**

**Headquarters
Department of the Army
Washington, DC
4 December 1987**

UNCLASSIFIED

SUMMARY of CHANGE

AR 601-50

Appointment of Temporary Officers in the Army of the United States Upon
Mobilization

This change implements a Headquarters, Department of the Army policy decision concerning security clearance requirements for appointments (para 15), and updates HQDA office symbols(throughout).

Personnel Procurement

Appointment of Temporary Officers in the Army of the United States Upon Mobilization

By Order of the Secretary of the Army:

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General, United States Army
Chief of Staff

Official:

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Brigadier General, United States Army
The Adjutant General

History. The original form of this regulation was first published on 8 January 1986. Since that time, a change has been issued to amend the original. As of 4 December 1987, permanent Change 1 remained in effect. This UPDATE printing incorporates all of the change directly into the body of text. This UPDATE printing publishes a new Change 2 that is effective 4 January 1988. The portions of the text that are revised by Change 2 are highlighted in this printing. This publication has been reorganized to make it compatible with the Army publishing database. No content has been changed.

Summary. This regulation governs the appointment of temporary commissioned officers in the Army of the United States for immediate active duty. It is to be used only

when Reserve and Regular Army procurement programs are unable to provide the numbers and types of individuals on active duty in emergency situations.

Applicability. This regulation applies to the Active Army, the Army National Guard (ARNG), and the U.S. Army Reserve (USAR).

Army management control process. This regulation does not contain information that affects the New Manning System.

Internal control systems. This regulation is not subject to the requirements of AR 11-2. It does not contain internal control provisions.

Supplementation. Supplementation of this regulation and establishment of forms other than DA forms are prohibited unless prior approval is obtained from the Commander, U.S. Army Reserve Personnel Center (ATTN: DARP-ZAP-P), 9700 Page Boulevard, St. Louis, MO 63132-5200.

Interim changes. Interim changes to this regulation are not official unless they are authenticated by The Adjutant General. Users will destroy interim changes on their expiration dates unless sooner superseded or rescinded.

Suggested Improvements. The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel, DA(DAPE-MPO). Users are invited to send

comments and suggested improvements on DA Form 2028(Recommended Changes to Publications and Blank Forms) directly to the Commander, U.S. Army Reserve Personnel Center (ATTN: DARP-ZAP-P), 9700 Page Boulevard, St. Louis, MO 63132-5200.

Changes. Changes to the basic publication are shown by strikethroughs, underscores, and tint. Old material that is being deleted is lined out (struck through). New material that is being added is underlined(underscored) or, if extensive, printed in a gray, shaded area (tinted). Material that is extensively rewritten and reorganized is tinted.

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Contents (Listed by paragraph and page number)

Section I

Introduction, page 1
Purpose • 1, page 1
References • 2, page 1
Explanation of abbreviations • 3, page 1

Section II

Responsibilities, page 1
The Deputy Chief of Staff for Personnel (DCSPER), DA • 4, page 1
Commanding General, U.S. Army Military Personnel Center(CG, MILPERCEN) • 5, page 1
Chief, Army Reserve (CAR) • 6, page 1
The Surgeon General (TSG) • 7, page 1
Major Army commands (MACOMs) • 8, page 1

Section III

General, page 1
Appointments by the President • 9, page 1
Announcement of appointments and orders to active duty • 10, page 1
Assignment to branches • 11, page 1
Waivers • 12, page 1

Section IV

Criteria for Appointment, page 1
Eligibility • 13, page 1
Ineligibility • 14, page 2
Personnel security requirements • 15, page 2

Section V

Applications and Processing, page 2
Applications, processing, appointments, and active duty orders • 16, page 2

Contents—Continued

Disposition of records • 17, *page 3*

Section VI

Battlefield Appointments, page 3

Appointing authority • 18, *page 3*

Criteria • 19, *page 3*

Section VII

Direct Appointments, page 3

Quotas for appointment • 20, *page 3*

Grade determination • 21, *page 3*

Appendix A. References, *page 4*

Glossary

Section I Introduction

1. Purpose

This regulation—

a. Governs the appointment of temporary commissioned officers in the Army of the United States (AUS) for immediate active duty (AD) in the Army. These appointments—

- (1) Meet the mobilization requirements for officer personnel.
- (2) Provide for battlefield appointments as second lieutenants.

b. Supplements procurement through the Reserve and Regular Army programs. It is to be used only when these programs are unable to provide the numbers and types of members needed on AD in emergency situations (para 9*a*).

2. References

Required and related publications are listed in appendix A.

3. Explanation of abbreviations

Abbreviations used in this regulation are explained in the glossary.

Section II Responsibilities

4. The Deputy Chief of Staff for Personnel (DCSPER), DA

The DCSPER has general staff responsibilities for the plans, policies, and procedures prescribed by this regulation. DCSPER will also—

a. Announce guidance on mobilization and personnel requirements.

b. Process and announce appointment of general officers after the President approves the nominations.

5. Commanding General, U.S. Army Military Personnel Center (CG, MILPERCEN)

The CG, MILPERCEN, will monitor and provide assignment instructions on persons found acceptable for this program. The Director, Appointment Services, MILPERCEN (DAPC-OPP-ADA), 9700 Page Boulevard, St. Louis, MO 63132-5200 will process and announce appointment of persons except as shown in paragraph 4*b* above and paragraphs 7 and 8 below.

6. Chief, Army Reserve (CAR)

The CAR (through CG, U.S. Army Reserve Personnel Center (ARPERCEN), 9700 Page Boulevard, St. Louis, MO 63132-5200) will issue mobilization orders in coordination with the CG, MILPERCEN.

7. The Surgeon General (TSG)

The Surgeon General will process applications for appointment in the commissioned corps of the Army Medical Department (AMEDD).

8. Major Army commands (MACOMs)

Commanders of MACOMs delegated appointment authority in AR 135-100 will—

a. Process and announce temporary appointments to qualified applicants residing within their jurisdiction.

b. Order qualified applicants to AD in the Army.

Section III General

9. Appointments by the President

a. In time of war or national emergency declared by Congress or the President, the President may appoint any qualified person to any commissioned officer grade. This person may or may not be a member of the Active or Reserve Component of the Army. Appointments may not be made in grades above major general. Appointments will be made by the President alone (10 USC 603).

b. A temporary appointment under this regulation may be vacated

by the President at any time. The appointment of a person becomes effective when he or she enters on AD.

c. An appointment under this regulation does not change the permanent status of a member. A member appointed will not incur any reduction in pay and allowances to which the member was entitled by virtue of permanent status at the time of appointment.

d. An officer who receives an appointment to a higher grade is considered to have accepted the appointment on the date of the order announcing the appointment unless he or she expressly declines the appointment.

e. An officer who has served continuously since having taken the oath of office is not required to take a new oath on appointment to a higher grade. Unless sooner terminated, an appointment under this regulation ends the earliest of the following times:

(1) On the second anniversary.

(2) At the end of the 6-month period beginning on the last day of the war or national emergency during which appointed.

(3) On the date released from AD.

10. Announcement of appointments and orders to active duty

a. Except as noted in paragraphs 16*a* and 20, MACOMs who have been delegated authority to announce appointment in the USAR (under AR 135-100, para 1-4*b*) are authorized to—

(1) Process applications.

(2) Announce appointments as temporary commissioned officers in the AUS, without component, to qualified applicants residing within their jurisdiction.

(3) Order applicants to AD in the Army.

b. MILPERCEN, (DAPC-OPP-ADA) will announce appointments of persons except general officers and those announced by MACOM commanders.

c. HQDA (DAPE-GO) will announce the names of general officers after the President approves the nominations.

11. Assignment to branches

a. On appointment, officers will be assigned to—

(1) Basic and special branches as listed in AR 10-6 or AR 614-100.

(2) An officer specialty per AR 611-101. Current restrictions which apply to the specialty codes which may be awarded to women and the types of units in which women may serve are governed by AR 611-101.

(3) When services are needed for Civil Affairs duties, an appropriate carrier branch (either Military Intelligence or one of the combat arms (less aviation)) and then detailed for such duties. Strength ceilings for carrier branches will be increased as required to compensate for these appointments.

12. Waivers

a. MACOM commanders may consider requests for waiver of education or experience on an individual basis. They may approve these waivers when the person—

(1) Is otherwise qualified.

(2) Has qualifications needed by the Active Army.

b. Waivers will not be granted for persons in any of the special branches unless they meet the educational and professional requirements. Exceptions can be made for battlefield appointments in the Medical Service Corps. Waiver of the professional requirements for appointment in the Army Nurse Corps (ANC) listed in paragraph 13*h* will not be considered.

Section IV Criteria for Appointment

13. Eligibility

To be eligible for a temporary appointment in the AUS, applicants must meet the following criteria:

a. Age. Minimum age is 18. Maximum ages for grades and specialties will be those stated in announcement of quotas.

b. Citizenship. An applicant must be a U.S. citizen or have lawfully entered the United States for permanent residence under the Immigration and Naturalization Act, as amended. The following exceptions to this policy apply:

(1) Applicant is currently serving or has served previously in the U.S. Armed Forces.

(2) Applicant is a citizen of an allied or friendly country (except as cited in para 14d).

c. Education. The member must be a graduate of a high school or school of similar education level, or have passed the general educational development test (high school level or higher). Other educational requirements will be those prescribed for appointment in the Reserve Component of the branch concerned. Foreign-born applicants whose native language is other than English will be interviewed. They must have command of the English language (AR 135-100, paras 1-6d(1) and 1-8 apply).

d. Aptitude. Applicants must possess the following scores:

(1) GT scores of 110 or higher.

(2) Subtest 2, score of 90, officer selection battery (OSB 1 or 2). If the scores are not recorded on the qualification record, the applicant must be tested to determine if these requirements are met. Exceptions may be made for appointments in the AMEDD, Chaplain's Branch, the Judge Advocate General's Corps, and for former commissioned officers.

e. Character. Each applicant must have high moral character and good personal qualifications.

f. Medical fitness. Medical requirements are listed in AR 40-501, chapter 6 and paragraph 7-15. Members will not be examined until authorized by their MACOM.

g. Service. An applicant who cannot complete 10 years of active commissioned service before completing 20 years of active Federal service will sign the following statement: "I understand that if I have not completed 10 years of active commissioned service at the time of retirement, I will be ineligible for retirement in an officer grade." This statement is considered to be an appointment document and it will be disposed of as discussed in AR 135-100, paragraph 2-8b(1).

h. ANC appointment. Applicants for appointment with assignment to the ANC must—

(1) Be a graduate of an educational program in nursing that prepares the individual to become licensed as a registered nurse (R.N.). The educational programs completed must be accredited by an agency recognized by the U.S. Secretary of Education and acceptable to Department of the Army.

(2) Meet all the general eligibility requirements in AR 135-101.

(3) **(Rescinded.)**

(4) Have a license to practice as a registered nurse in any State of the United States, the District of Columbia, or the Commonwealth of Puerto Rico.

14. Ineligibility

The following persons are not eligible for appointment in the AUS:

a. Conscientious objectors. (Former conscientious objectors who wish an appointment must furnish statements expressing their abandonment of these beliefs.)

b. Those who have a record of conviction by any type of military or civil court for other than a minor traffic violation. The MACOM may grant waivers for convictions for minor violations that are not recurrent and not prejudicial to performance of duty. Send requests for waiver of conviction of the offenses listed in (1) through (3) below with the application to Director, Appointment Services, MILPERCEN(DAPC-OPP-ADA), 9700 Page Boulevard, St Louis, MO 63132-5200. Waivers will be evaluated with the National Agency Check (NAC).

(1) A felony under local, Federal, or military law.

(2) An offense that resulted in a sentence to confinement in prison, a stockade, a detention area, or in a sentence to hard labor.

(3) An offense involving moral infractions of the law.

c. Those who have been dropped from the rolls, released from AD, or separated from any component of the U.S. Armed Forces—

(1) Under other than honorable conditions.

(2) For unsatisfactory service.

(3) By reason of resignation in lieu of court-martial, involuntary separation, or any other form of corrective or disciplinary action.

(4) As security risks or other than security reasons while being investigated.

d. Those who are in the military service of a foreign government or are employed by a foreign government. This is unless approval is obtained from Headquarters, Department of the Army (HQDA).

e. At time of induction, those who have been ordered to report for induction by a Selective Service Board.

15. Personnel security requirements

a. A SECRET clearance is a prerequisite for temporary appointment in the AUS. In event of a hostile attack or battlefield appointment, MACOM commanders may waive this prerequisite. This waiver authority may be delegated to commanders at levels maintaining Military Personnel Records Jackets (MPRJ). An interim clearance based on a local files check may be granted in the name of the Commander, Central Clearance Facility; then, when time, mobilization, and battlefield conditions permit, a request for an investigation will be submitted.

b. (Rescinded.)

Section V Applications and Processing

16. Applications, processing, appointments, and active duty orders

*a. Applications will be submitted and processed as prescribed in AR 135-100, AR 135-101, and AR 135-156 for temporary appointment in the Army Reserve. Applications for appointment as a general officer will be sent through HQDA(DAAR-GO) to HQDA(DAPE-GO), WASH DC 20310-0300. Exceptions are cited in *b* below. All other applications will be sent to the MACOM concerned for processing.*

b. Applications for appointment in the commissioned corps of the AMEDD will be sent to HQDA(SGPS-PD), 1900 Half Street, SW, WASH DC 20324-2000. Applications for appointments discussed in (1) through (3) below will be sent to MILPERCEN (DAPC-OPP-ADA) to the address shown in paragraph 14b for processing. Except for applications for appointment in the special branches (AR 614-100, para 1-2), composite scores will be included with recommendations of the MACOMs.

(1) Appointment in any of the special branches (AR 614-100, para 1-2) or Military Intelligence.

(2) Appointment for duty with Civil Affairs.

(3) Reappointment, in letter form, as a result of their required termination of appointment under paragraph 9e(1).

*c. MACOMs will request assignment instructions on persons found acceptable and physically fit. Exceptions are authorized in paragraph 18. These requests will be sent to HQDA(DAPC-OPP-(-appropriate career branch)), ALEX VA 22332-0400. (See *a* above for exceptions.) Requests will include the following data:*

(1) Full name.

(2) Social security number.

(3) Grade.

(4) Branch.

(5) Military occupational specialty assignment.

d. On mobilization and on establishment of Selective Service System procedures, The Surgeon General may make the appointments in the commissioned corps of the AMEDD. An AMEDD representative will review these applications at the Military Entrance Processing Station (MEPS) for professional and physical acceptability for temporary appointment. The AMEDD representative will also start the NAC for qualified persons. Oaths of office will be administered for temporary AUS appointment by an officer qualified to administer oaths. Initial assignment instructions to medical treatment facilities or initial transition training will be as prescribed in OTSG contingency plans. Records on each person processed (select or

nonselect) will be sent to HQDA(SGPS-PD). HQDA will take formal action for appointments and forward the records to MILPER-CEN(DAPC-OPP-ADA) at the address shown in paragraph 14b. AR 601-270, chapter 9, prescribes medical registrant and health professional processing at MEPS. (See AR 601-54 for more guidance.)

17. Disposition of records

When properly executed oaths of office are received, dispose of records in the same manner as for appointment in the Army Reserve.

**Section VI
Battlefield Appointments**

18. Appointing authority

MACOMs who have been delegated authority per AR 135-100, paragraph 1-4b may announce temporary appointments as second lieutenants(AUS) of warrant officers and enlisted personnel on AD in the Army.

19. Criteria

The following criteria apply to battlefield appointments:

- a. The person must have shown fitness for appointment by actual leadership performance.
- b. A table of organization and equipment and table of distribution vacancy must exist.
- c. The person need not appear before an examining board.
- d. The commander concerned may waive the mental test and minimum education requirements.
- e. The applicant must meet the qualifications in section IV, except as stated in c above.
- f. Battlefield appointments may be tendered to persons for assignment to the Medical Service Corps. They will not be tendered for assignment to any other AMEDD corps.

**Section VII
Direct Appointments**

20. Quotas for appointment

Upon mobilization, DCSPER will announce guidance regarding direct appointments. This will be based on the mobilization events and personnel requirements.

21. Grade determination

a. Grade for appointment will be based on the total number of years of qualifying college education and experience. This is shown in the scale of minimum requirements below.

Table ERR

Grade	Qualifying college education and experience (years)
Second lieutenant	4
First lieutenant	7
Captain	11
Major	16
Lieutenant colonel.20	
Colonel	27
Brigadier and major general . . .	HQDA will announce.

b. The basic requirement for credit for qualifying college education is a bachelor's degree awarded by an accredited college or university. This will be counted as 4 years of credit regardless of length of time in which it was acquired. However, up to 3 years of credit may be given for undergraduate study that did not lead to a

bachelor's degree. This is based on 1 year of service credit for each year of approximately 30 semester hours. A Bachelor of Law or Juris Doctor degree from a law school approved by the American Bar Association is counted as 7 years of credit. This includes its prerequisite undergraduate studies.

c. Persons who apply for any branch of the AMEDD are eligible for appointment if they meet the requirements in AR 135-101. Credit for education and experience for determining grade of appointment will be as prescribed in AR 135-101, chapter 3. The temporary grade in which appointed will be under the proper 601-series DA circular in effect at the time of appointment.

d. Those who apply for appointment in the Chaplain Branch are eligible for appointment if they meet the requirements in AR 135-100. Credit for additional graduate education in the clergy person's specialty will be counted as discussed in (1) through (4) below. This is beyond basic entry requirements. In no case will it exceed a total of 3 years.

- (1) Master's degree (Master of Arts, Master of Sacred Theology, or Master of Theology)—1 year.
- (2) Doctor of Ministry—1 year.
- (3) Doctor of Theology, Doctor of Sacred Theology, or Doctor of Philosophy—2 years.
- (4) Other credit, computed as follows:

(a) *Seven or more years of extensive practical experience in a ministry as shown on DD Form 2088, Ecclesiastical Endorsement.* This is as submitted by the person's ecclesiastical endorsing agency—1 year. Credit provisions of e below will not apply to chaplains.(DD Form 2088 is available from the Executive Director, Armed Forces Chaplains Board (OASD MI & L), WASH DC 20301-4000.)

(b) *Unusual cases involving special experience or unique qualifications.* This is as determined by the Chief of Chaplains and approved by DCSPER, acting on behalf of the Secretary of the Army—One-half year for each year up to a maximum of 3 years' credit.

e. Qualifying experience includes both military and civilian work in any one or combination of the activities and the areas of experience for each specialty. One-half year of experience credit for each full year of experience will be given up to a maximum of 3 years of credit.

Appendix A References

Section I Required Publications

AR 10-6

Branches of the Army. (Cited in para 11.)

AR 40-501

Standards of Medical Fitness. (Cited in para 13.)

AR 135-100

Appointment of Commissioned and Warrant Officers of the Army.(Cited in paras 8, 10, 13, and 16.)

AR 135-101

Appointment of Reserve Commissioned Officers for Assignment to Army Medical Department Branches. (Cited in paras 13, 16, and 21.)

AR 135-156

General Officers Assignments, Promotions, Retention in and Removal from an Active Status. (Cited in para 16.)

AR 601-54

Processing and Commissioning of Medical Specialist Registrants.(Cited in para 16.)

AR 604-10

Military Personnel Security Program. (Cited in para 15.)

AR 611-101

Commissioned Officer Specialty Classification System. (Cited in para 11.)

AR 614-100

Assignments, Details, and Transfers—Officers. (Cited in paras 11 and 16.)

Section II Related Publications

A related publication is merely a source of additional information. The user does not have to read it to understand this regulation.

AR 601-270

Military Entrance Processing Stations.

Glossary

Section Abbreviations

AD

active duty

AMEDD

Army Medical Department

ANC

Army Nurse Corps

ARPERCEN

U.S. Army Reserve Personnel Center

AUS

Army of the United States

CG

commanding general

DCSPER

Deputy Chief of Staff for Personnel

HQDA

Headquarters, Department of the Army

MACOM

major Army command

MEPS

military entrance processing station

NAC

National Agency Check

OTSG

Office of The Surgeon General

USAR

United States Army Reserve

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