



SECRETARY OF THE ARMY
WASHINGTON

05 JAN 2017

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2017-02 (Sexual Harassment/Assault Response and Prevention (SHARP) Services for Department of the Army Civilians)

1. References:

a. Memorandum, Under Secretary of Defense (Personnel and Readiness), Feb 12, 2016, subject: Request for an Army Exception to Department of Defense Directive 6495.01, "Sexual Assault Prevention and Response (SAPR) Program" for Civilian Employees.

b. Department of Defense Directive 6495.01 (Sexual Assault Prevention and Response (SAPR) Program), January 23, 2012, Incorporating Change 2, Effective January 20, 2015.

c. Department of Defense Instruction 6495.02 (Sexual Assault Prevention and Response (SAPR) Program Procedures), March 28, 2013, Incorporating Change 2, Effective July 7, 2015.

d. Army Regulation 600-20 (Army Command Policy), 6 November 2014.

e. Army Regulation 690-600 (Equal Employment Opportunity Discrimination Complaints), 9 February 2004.

2. In accordance with reference 1a, this directive waives the restrictions in paragraph 2(a)(4)(a) of reference 1b and paragraph 2(a)(4)(a) of reference 1c for Department of the Army Civilians (DACs) for a 1-year trial period.

a. This directive applies to DAC appropriated and nonappropriated fund employees with the following provisions:

(1) DACs in the continental United States and outside the continental United States will have the options of both restricted and unrestricted reporting available to them.

(2) DACs electing to make a restricted or unrestricted report are eligible for the full SAPR services of Sexual Assault Response Coordinators and SHARP Victim Advocates or Victim Representatives. These services do not include medical entitlements or legal services the DACs are not already authorized by law or policy.

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(3) Activities will comply with collective bargaining obligations, as applicable.

b. Complaints of sexual harassment will continue to be addressed in accordance with references 1d and 1e.

3. In accordance with reference 1a, at the end of the 1-year trial period, the Office of the Deputy Chief of Staff, G-1 will provide a report on the number of restricted and unrestricted reports DACs filed by location; the rate of conversion from restricted to unrestricted reports, if any; and staffing adjustments, increased workload, and additional costs, including costs incurred for civilian employee access to Special Victims' Counsel, if any. The report will also indicate the level of victim satisfaction with the advocacy services of the Sexual Assault Response Coordinators and SHARP Victim Advocates. In addition, the report will detail any policy or procedural challenges that were faced during the trial period and the solutions identified to meet those challenges.

4. This directive is effective immediately and is applicable for the 1-year trial period specified in the implementing guidance the Deputy Chief of Staff, G-1 will issue separately. This directive is rescinded at the end of the 1-year trial period.



Eric K. Fanning

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