

DA EMPLOYMENT AND MOBILITY AGREEMENT FOR DA ACTEDS INTERNS

For use of this form, see DA PAM 690-950; the proponent agency is ASA (M&RA).

Execution of the following agreement is required as a condition of employment upon entrance into the position of _____ in the _____ career program.
(Position title, series and grade)

Selection for the position is contingent upon the selectee's timely execution of this agreement.

1. Management acknowledges the obligation to exercise judgment and integrity in providing required training and directing permanent placement for interns.

2. The intern understands:

a. The requirements of the intern training plan for the career program which are set forth in the career program regulations AR 690-950, chap 3.

b. Location of Initial Training Site: _____

c. Entrance on Duty (EOD) Date: _____

d. Normal duration of training: _____ (may be lengthened not to exceed 6 months IAW AR 690-950, chap 3.)

e. During tenure in the Career Intern Program, promotions are dependent upon successful performance and completion of required training and recommendation by the supervisor, as follows:

(1) Entry Grade _____ (2) Target Grade _____

(3) Minimum Time to Grade _____ is _____ months.

(4) Minimum Time to Grade _____ is _____ months.

(5) Minimum Time to Grade _____ is _____ months.

(6) Minimum Time to Grade _____ is _____ months.

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f. Activity Career Program Manager (*ACPM*) will certify successful completion of training prior to promotion to target level.

g. Promotion beyond the target grade will be consistent with the office of Personnel Management's merit promotion policy, appropriate DA career management regulations, and local merit promotion plans.

h. Normally, interns are expected to remain with the Department of the Army for a period equal to the length of their training.

3. The intern understands and agrees to accept:

a. Permanent Changes of Station (*PCS*) and temporary training or developmental assignments at various installations and training sites during the internship as directed by the Command Career Program Manager or DA Functional Chief in _____ career program.

b. Assignment to a permanent duty location (*PDL*) wherever management determines to be appropriate prior to or upon completion of the internship. Intern preferences for PDL will be considered.

4. Appropriate pay adjustments will be provided in the inservice placement of current Federal employees within the entry level grade for which selected and initial PCS benefits may be provided under controlling regulations.

5. Authorized travel and transportation expenses incident to temporary duty or PCS, after EOD, may be provided.

6. Failure to comply with this agreement may result in separation in accordance with applicable regulations.

7. This agreement may be terminated or modified by ASA (M&RA) with concurrence of the civilian personnel director or designated representative at the command level at which the agreement is approved for reasons which are in the best interests of the Army by issuing a written notice to that effect.

8. The intern, or the activity on behalf of the intern, may request in writing request to their Major Army Command for release from the provisions of this agreement if subsequent circumstances become such that undue hardships or gross inequity would result if release were not granted.
(See AR 690-950, chap 3.)

INTERN'S SIGNATURE

DATE (YYYYMMDD)

CIVILIAN PERSONNEL REPRESENTATIVE'S SIGNATURE

DATE (YYYYMMDD)