

**REPORT OF MANPOWER AND FISCAL RESOURCES
IN SUPPORT OF
THE CIVILIAN EQUAL EMPLOYMENT OPPORTUNITY PROGRAM**

For use of this form, see CPR 713.Z; the proponent agency is DCSPER.

*REQUIREMENT
CONTROL SYMBOL
USCSC-1164*

NAME AND EXTENSION OF PREPARER

AS OF

TO:

FROM:

LINE	ITEM <i>a</i>	FY _____ <i>b</i> (ACTUAL)	FY _____ <i>c</i> (EST)	FY _____ <i>d</i> (EST)
	RECAP			
1	EEO Counseling (23)			
2	EEO Complaint Processing (30)			
3	EEO Program Admin (116)			
4	EEO Sub Matter Tn (147)			
5	Upward Mob Pro Tn (168)			
6	Midlevel & Exec Level Tn (189)			
7	TOTAL (1 thru 6)			
	EEO COUNSELING			
	EEO COUNSELORS			
8	No Minority Men FT			
9	No Minority Men PT			
10	No Nonminority Men FT			
11	No Nonminority Men PT			
12	No Minority Women FT			
13	No Minority Women PT			
14	No Nonminority Women FT			
15	No Nonminority Women PT			
16	Total Minority (8+9+12+13)			
17	Total Nonminority (10+11+14+15)			
18	Total Man-years FT (8+10+12+14)			
19	Total Man-years PT (9+11+13+15)			
20	Total Salaries FT			
21	Total Salaries PT			
22	Other Costs (TDY, Clerical, etc.)			
23	TOTAL COSTS (20+21+22)			
24	No Informal EEO Complaints Processed			
	EEO COMPLAINT PROCESSING			
25	No Formal Complaints Investigated by USACARA			
26	Total Man-years Required on Formal Complaint Processing (Exclude USACARA Investigators)			
27	Total Costs of Formal Complaint Processing (Exclude 28+29)			
28	USACARA Investigator Expenses Chargeable to Activity			
29	USCSC Appeals Examiner Expenses Chargeable to Activity			
30	TOTAL COSTS (27+28+29)			

LINE	ITEM <i>a</i>	FY _____ <i>b</i> (ACTUAL)	FY _____ <i>c</i> (EST)	FY _____ <i>d</i> (EST)
	EEO PROGRAM ADMINISTRATION			
	EEO OFFICERS			
31	No Minority Men FT			
32	No Minority Men PT			
33	No Nonminority Men FT			
34	No Nonminority Men PT			
35	No Minority Women FT			
36	No Minority Women PT			
37	No Nonminority Women FT			
38	No Nonminority Women PT			
39	Total Minority (31+32+35+36)			
40	Total Nonminority (33+34+37+38)			
41	Total Man-years FT (31+33+35+37)			
42	Total Man-years PT (32+34+36+38)			
43	Total Salaries FT			
44	Total Salaries PT			
45	Other Costs (TDY, Clerical, etc.)			
46	TOTAL COSTS (43+44+45)			
	FWP COORDINATORS			
47	No Minority Men FT			
48	No Minority Men PT			
49	No Nonminority Men FT			
50	No Nonminority Men PT			
51	No Minority Women FT			
52	No Minority Women PT			
53	No Nonminority Women FT			
54	No Nonminority Women PT			
55	Total Minority (47+48+51+52)			
56	Total Nonminority (49+50+53+54)			
57	Total Man-years FT (47+49+51+53)			
58	Total Man-years PT (48+50+52+54)			
59	Total Salaries FT			
60	Total Salaries PT			
61	Other Costs (TDY, Clerical, etc.)			
62	TOTAL COSTS (59+60+61)			
	SSP COORDINATORS			
63	No Minority Men FT			
64	No Minority Men PT			
65	No Nonminority Men FT			
66	No Nonminority Men PT			
67	No Minority Women FT			
68	No Minority Women PT			
69	No Nonminority Women FT			
70	No Nonminority Women PT			
71	Total Minority (63+64+67+68)			
72	Total Nonminority (65+66+69+70)			
73	Total Man-years FT (63+65+67+69)			
74	Total Man-years PT (64+66+68+70)			
75	Total Salaries FT			
76	Total Salaries PT			
77	Other Costs (TDY, Clerical, etc.)			

LINE	ITEM <i>a</i>	FY _____ <i>b</i> (ACTUAL)	FY _____ <i>c</i> (EST)	FY _____ <i>d</i> (EST)
	SSP COORDINATORS (CONT)			
78	TOTAL COSTS (75+76+77)			
79	No. Who Speak, Read, and Write Spanish			
	CPO STAFF (Devoted to EEO Program Administration)			
80	No Minority Men FT			
81	No Minority Men PT			
82	No Nonminority Men FT			
83	No Nonminority Men PT			
84	No Minority Women FT			
85	No Minority Women PT			
86	No Nonminority Women FT			
87	No Nonminority Women PT			
88	Total Minority (80+81+84+85)			
89	Total Nonminority (82+83+86+87)			
90	Total Man-years FT (80+82+84+86)			
91	Total Man-years PT (81+83+85+87)			
92	Total Salaries FT			
93	Total Salaries PT			
94	Other Costs (TDY, Clerical, etc.)			
95	TOTAL COSTS (92+93+94)			
	OTHER EEO OFFICER OR STAFF OFFICIAL			
96	No Minority Men FT			
97	No Minority Men PT			
98	No Nonminority Men FT			
99	No Nonminority Men PT			
100	No Minority Women FT			
101	No Minority Women PT			
102	No Nonminority Women FT			
103	No Nonminority Women PT			
104	Total Minority (96+97+100+101)			
105	Total Nonminority (98+99+102+103)			
106	Total Man-years FT (96+98+100+102)			
107	Total Man-years PT (97+99+101+103)			
108	Total Salaries FT			
109	Total Salaries PT			
110	Other Costs (TDY, Clerical, etc.)			
111	TOTAL COSTS (108+109+110)			
	MISCELLANEOUS ADMIN EXPENSES			
112	Cost of ADP Support			
113	Other Expenses			
114	TDY for Training			
115	TOTAL (112+113+114)			
116	TOTAL COSTS OF EEO PROGRAM ADMIN (46+62+78+95+111+115)			

LINE	ITEM <i>a</i>	FY _____ <i>b</i> (ACTUAL)	FY _____ <i>c</i> (EST)	FY _____ <i>d</i> (EST)
	EEO SUBJECT MATTER TN			
	EEO OFFICERS			
117	No Trained			
118	Total No Hours Training			
119	Costs of Salaries			
120	Other Costs (TDY, Crs Dev, Instr, etc.)			
121	TOTAL COSTS (119+120)			
	FWP COORDINATORS			
122	No Trained			
123	Total No Hours Training			
124	Costs of Salaries			
125	Other Costs (TDY, Crs Dev, Instr, etc.)			
126	TOTAL COSTS (124+125)			
	SSP COORDINATORS			
127	No Trained			
128	Total No Hours Training			
129	Costs of Salaries			
130	Other Costs (TDY, Crs Dev, Instr, etc.)			
131	TOTAL COSTS (129+130)			
	EEO COUNSELORS			
132	No Trained			
133	Total No Hours Training			
134	Costs of Salaries			
135	Other Costs (TDY, Crs Dev, Instr, etc.)			
136	TOTAL COSTS (134+135)			
	MANAGERS AND SUPERVISORS			
137	No Trained			
138	Total No Hours Training			
139	Costs of Salaries			
140	Other Costs (TDY, Crs Dev, Instr, etc.)			
141	TOTAL COSTS (139+140)			
	OTHER PERSONNEL			
142	No Trained			
143	Total No Hours Training			
144	Costs of Salaries			
145	Other Costs (TDY, Crs Dev, Instr, etc.)			
146	TOTAL COSTS (144+145)			
147	TOTAL COSTS OF EEO SUB MATTER TN (121+126+131+136+141+146)			

LINE	ITEM <i>a</i>	FY _____ <i>b</i> (ACTUAL)	FY _____ <i>c</i> (EST)	FY _____ <i>d</i> (EST)
	UPWARD MOBILITY PROGRAM TN			
	GS-1 THRU GS-4 AND EQUIVALENT			
148	No Minority Men			
149	No Nonminority Men			
150	No Minority Women			
151	No Nonminority Women			
152	Total (148+149+150+151)			
153	Total No Hours Training			
154	Cost of Salaries			
155	Other Costs (TDY, Crs Dev, Instr, etc.)			
156	TOTAL COSTS (154+155)			
	GS-5 THRU GS-9 AND EQUIVALENT			
157	No Minority Men			
158	No Nonminority Men			
159	No Minority Women			
160	No Nonminority Women			
161	Total (157+158+159+160)			
162	Total No Hours Training			
163	Cost of Salaries			
164	Other Costs (TDY, Crs Dev, Instr, etc.)			
165	Total Costs (163+164)			
166	Total Trained (152+161)			
167	Total No Hours Training (153+162)			
168	TOTAL COSTS (156+165)			
	MIDLEVEL AND EXECUTIVE LEVEL TN			
	GS-9 THRU GS-12 AND EQUIVALENT			
169	No Minority Men			
170	No Nonminority Men			
171	No Minority Women			
172	No Nonminority Women			
173	Total (169+170+171+172)			
174	Total No Hours Training			
175	Cost of Salaries			
176	Other Costs (TDY, Crs Dev, Instr, etc.)			
177	TOTAL COSTS (175+176)			
	GS-13 AND ABOVE AND EQUIVALENT			
178	No Minority Men			
179	No Nonminority Men			
180	No Minority Women			
181	No Nonminority Women			
182	Total (178+179+180+181)			
183	Total No Hours Training			
184	Cost of Salaries			
185	Other Costs (TDY, Crs Dev, Instr, etc.)			
186	Total Costs (184+185)			
187	Total Trained (173+182)			
188	Total No Hours Training (174+183)			
189	TOTAL COSTS (177+186)			