



SECRETARY OF THE ARMY
WASHINGTON

MEMORANDUM FOR SEE DISTRIBUTION

18 MAR 2015

SUBJECT: Army Directive 2015-17 (Reinstatement of Separation for Two-Time Nonselection for Promotion and Implementation of Selective Continuation Boards for U.S. Army Reserve Warrant Officers)

1. References:

- a. Army Regulation (AR) 135-155 (Promotion of Commissioned Officers and Warrant Officers Other Than General Officers), 13 July 2004.
- b. AR 135-175 (Separation of Officers), 28 February 1987, Rapid Action Revision No. 2 Issued 4 August 2011.
- c. AR 140-10 (Assignments, Attachments, Details and Transfers), 15 August 2005.
- d. AR 600-8-24 (Officer Transfers and Discharges), 12 April 2006, Rapid Action Revision No. 3 Issued 13 September 2011.

2. Effective immediately, I rescind the suspension of the regulatory requirement to separate chief warrant officer two (CW2) and chief warrant officer three (CW3) who are twice not selected for promotion. I reinstate the policies in the references, which state that a U.S. Army Reserve (USAR) warrant officer who twice fails to be selected for promotion to the grade of CW3 or chief warrant officer four (CW4) will not be considered again for promotion and will be removed from active status unless subsequently placed on a promotion selection list, selected for continuation or retained under any other provision of law.

3. Concurrent with this action, I direct the implementation of selective continuation (SELCON) boards in conjunction with USAR warrant officer promotion selection boards. SELCON boards will consider USAR CW2s and CW3s twice not selected for promotion to the next higher grade for continued service in an active status. The authority to convene and recess USAR warrant officer SELCON boards is delegated to the Assistant Secretary of the Army (Manpower and Reserve Affairs). The Assistant Secretary may delegate this authority to the Deputy Chief of Staff, G-1, who may further delegate to a designated representative no lower than the Director of Military Personnel Management.

4. Continuation for CW2 and CW3 is normally 3 years from the approval date of the SELCON board that recommends the officer for continuation. However, continuation may not extend beyond the date when the officer completes 11 years of warrant officer

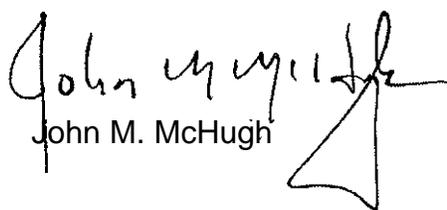
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service (CW2) or 20 years of warrant officer service (CW3). I retain the authority to adjust the period of SELCON based on the needs of the USAR.

5. A nonselection for promotion before the Fiscal Year 2015 Promotion Selection Board will not be calculated toward separation. The CW2 and CW3 promotion boards scheduled to convene on or about 22 April 2015 will be considered a first look for warrant officers in the zone of consideration.

6. The Deputy Chief of Staff, G-1 is the proponent for this policy and will incorporate the provisions related to SELCON boards into AR 135-155 as soon as possible. Direct any questions to the USAR Warrant Officer Promotion Policy Integrator at 703-695-6748.

7. This directive is rescinded upon publication of the updated regulation.


John M. McHugh

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