



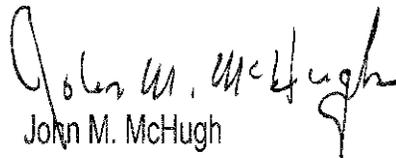
SECRETARY OF THE ARMY
WASHINGTON

03 FEB 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2011-02 (Initial Entry Training for Prior Service Personnel)

1. This directive changes and synchronizes Army policy for initial entry training of prior service personnel entering the Active Army, Army National Guard or U.S. Army Reserve, and it ensures compliance with Title 10, United States Code, section 671. This directive applies to Army Staff and organizational elements involved in the recruitment, accessions and training of prior service personnel.
2. Effective 1 January 2011, the Army will no longer conduct the Warrior Transition Course. The Basic Combat Training Course or One Station Unit Training will be the only courses to provide initial entry training to select prior service personnel.
3. Guidance and policy in this directive supersedes references to initial entry training for prior service personnel in AR 350-1 (Army Training and Leader Development) and AR 601-210 (Active and Reserve Components Enlistment Program).
4. Details about the new policy are at enclosure 1. References and definitions are at enclosure 2. The matrix for initial entry training attendance is at enclosure 3.
5. This policy is effective immediately. The Offices of the Army Deputy Chief of Staff, G-1 and Army Deputy Chief of Staff, G-3/5/7 are the proponents for this policy. The policy in this directive will be incorporated into applicable Department of the Army enlistment and training regulations and policies as soon as practicable.
6. This Army directive is rescinded upon publication of revisions to AR 350-1 and AR 601-210.


John M. McHugh

3 Encls

DISTRIBUTION

Principal Officials of Headquarters, Department of the Army
Commander

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POLICY FOR INITIAL ENTRY TRAINING FOR PRIOR SERVICE SOLDIERS

The following guidance applies to prior service personnel attending initial entry training:

Categories of Prior Service Personnel

1. Prior service personnel entering the Active Army are not required to attend basic combat training (BCT) if they:

- Completed Army or U.S. Marine Corps basic training, or
- Completed training for U.S. Air Force or U.S. Navy Special Operations Forces, or U.S. Air Force Security Police, and
- Have less than a 3-year break in service.

If BCT is required, prior service personnel will attend military occupational specialty (MOS) training before their first unit of assignment.

2. Prior service personnel entering the Active Army will attend BCT if they:

- Completed Army or Marine Corps basic training, or
- Completed training for Air Force or Navy Special Operations Forces, or Air Force Security Police, and
- Have more than a 3-year break in service.

If BCT is required, they will attend MOS training before joining their first unit of assignment.

3. Prior service personnel from the Air Force, Navy and U.S. Coast Guard entering the Active Army will attend BCT regardless of the length of their break in service if they:

- Have not completed Army or Marine Corps basic training, or
- Did not complete training for Air Force or Navy Special Operations Forces, or Air Force Security Police.

4. Prior service personnel entering the Reserve Components (RC) (Army National Guard and U.S. Army Reserve) will go straight to their RC unit regardless of the length of their break in service if they:

- Completed Army or Marine Corps basic training, or
 - Completed training for Air Force or Navy Special Operations Forces, or Air Force Security Police.
5. Prior service personnel entering the RC from the Air Force, Navy and Coast Guard will attend BCT regardless of the length of their break in service if they:
- Have not completed Army or Marine Corps basic training, or
 - Did not complete training for Air Force or Navy Special Operations Forces, or Air Force Security Police.

General Information

The policy in this directive supersedes references to initial entry training for prior service personnel in AR 350-1 paragraph 3-25 and AR 601-210, paragraphs 3-19b(1), 3-19b(2), 5-16 b(1) and 5-16 b(1) (a).

The Army Deputy Chief of Staff, G-1 (Military Personnel) will update AR 601-210 to reflect this guidance. The Army Deputy Chief of Staff G-3/5/7 (G-37/TR) will update AR 350-1 to incorporate the guidance in this directive.

The Army may reestablish the Warrior Transition Course if needed to meet demand.

All components will review the funding requirements associated with sending prior service personnel to BCT and provide any unfunded requirements during the midyear review.

REFERENCES AND DEFINITIONS

References

1. Title 10, United States Code, section 671 (members not to be assigned outside the United States before completing training).
2. AR 350-1 (Army Training and Leader Development), 18 December 2009.
3. AR 601-210 (Active and Reserve Components Enlistment Program), 7 June 2007.
4. AR 635-200 (Active Duty Enlisted Administrative Separations), 6 June 2005.

Definitions

Break in Service. “Break in service” is defined as the last period of service, including the Individual Ready Reserve, regardless of component. For Soldiers who separate, break in service starts after completion of the military service obligation or when a soldier (regardless of service) is no longer a member of a Reserve Component (including the Individual Ready Reserve).

Separation for Prior Service Personnel. Entry level separation procedures in AR 635-200 apply to non-prior service and prior service personnel.

MATRIX OF INITIAL ENTRY TRAINING ATTENDANCE FOR PRIOR SERVICE PERSONNEL

ACTIVE COMPONENT	
Prior Service Army/Marines, USAF/USN SOF and USAF Security Police	
< 3-Year Break in Service, Same MOS	Unit
< 3-Year Break in Service, New MOS	AIT => Unit
> 3-Year Break in Service, Same MOS	BCT => Unit
> 3-Year Break in Service, New MOS	BCT => AIT => Unit
Prior Service USAF, USN and Coast Guard <u>Excluding</u> USAF/USN SOF and USAF Security Police	
Comparable MOS	BCT => Unit
New MOS	BCT => AIT => Unit
RESERVE COMPONENT	
Prior Service Army/Marines, USAF/USN SOF and USAF Security Police	
< 3-Year Break in Service, Same MOS	Unit
< 3-Year Break in Service, New MOS	Unit
> 3-Year Break in Service, Same MOS	Unit
> 3-Year Break in Service, New MOS	Unit
Prior Service USAF, USN and Coast Guard <u>Excluding</u> USAF/USN SOF and USAF Security Police	
Comparable MOS	BCT => Unit
New MOS	BCT => Unit

Abbreviations Used:

AIT = Advanced Individual Training
 BCT = Basic Combat Training
 MOS = Military Occupational Specialty
 SOF = Special Operations Forces
 USAF = U.S. Air Force
 USN = U.S. Navy