



**SECRETARY OF THE ARMY
WASHINGTON**

18 MAR 2015

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2015-15 (Professional Development Training for Senior Reserve Officers' Training Corps Cadets)

1. References:

- a. Title 10, United States Code, Chapter 103, Sections 2104, 2107, and 2109.
- b. Title 37, United States Code, Chapter 3, Sections 203 and 209.
- c. Department of Defense 7000.14-R (Department of Defense Financial Management Regulation (DoD FMR)), Volume 7A (Military Pay Policy - Active Duty and Reserve Pay), June 2014.
- d. Army Regulation (AR) 145-1 (Senior Reserve Officers' Training Corps Program: Organization, Administration, and Training), 22 July 1996, Including Rapid Action Revision Issued 6 September 2011.
- e. AR 350-1 (Army Training and Leader Development), 19 August 2014.

2. Senior Reserve Officers' Training Corps (SROTC) cadets routinely participate in Cadet Professional Development Training (CPDT), which consists of cadet training in Army schools and with Active Army and reserve component units. This training is voluntary in nature and considered to be of tremendous value to the cadet's future career as an Army officer and to the Army itself. Examples of CPDT opportunities include Basic Airborne, Air Assault, the Nurse Summer Training Program, and summer cadet language and cultural immersion training deployments.

3. CPDT opportunities typically occur during the summer months between SROTC academic semesters because of the availability of cadets and the time period when training must occur. Taking this into consideration, along with the value this training holds to both the cadets and the Army, I am directing the following:

a. Successful completion of CPDT that cadets have voluntarily accepted an assignment to is a prerequisite for commissioning.

b. Cadets will be eligible to receive pay in accordance with references 1b and 1c if their CPDT is at least 4 weeks duration, to include successive periods of CPDT at multiple training sites.

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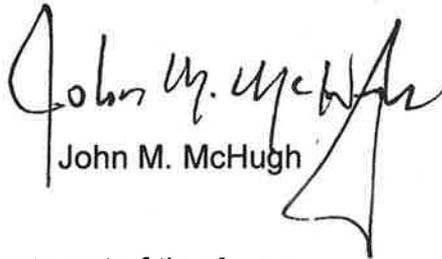
c. The Commanding General, U.S. Army Cadet Command (USACC) can waive the requirement of CPDT for commissioning if a cadet is unable to complete CPDT through no fault of their own. If the cadet fails to complete the CPDT because of misconduct, the authority to waive the requirement for commissioning will be with the Deputy Chief of Staff (DCS), G-1.

d. A Reserve Officers' Training Corps cadet who does not complete an entire CPDT, who has been authorized to receive pay in accordance with references 1b and 1c, is entitled to partial payments based on the number of days they completed.

e. With the assistance of the Commanding General, USACC; Commanding General, U.S. Army Training and Doctrine Command (TRADOC); and DCS, G-3/5/7, the DCS, G-1 will ensure that all relevant Army publications, specifically reference 1d, incorporate these changes and are updated, when appropriate, to address the management and entitlements of SROTC cadets (see enclosure).

4. USACC will submit its summer cadet language and cultural immersion training program to TRADOC no later than 31 July 2015 for approval to ensure that the program remains in compliance with AR 350-1.

5. The DCS, G-1 is the proponent for this policy and will incorporate the provisions of this directive into the next revision of AR 145-1. This directive is rescinded upon publication of the revised regulation.



John M. McHugh

Encl

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PROFESSIONAL DEVELOPMENT TRAINING FOR SENIOR RESERVE OFFICERS' TRAINING CORPS CADETS

The Deputy Chief of Staff, G-1 (DAPE-MP) will revise Army Regulation 145-1 as:

a. Paragraph 3-52, Pay at camp. Pay for attendance at cadet professional development training, as defined in paragraph 5-9, will be made at the rate prescribed by law for cadets at the United States Military Academy and DoD Financial Management Regulation 7000.14-R, Volume 7A.

b. Paragraph 5-9, Cadet professional development training. The ROTC Cadet Professional Development Training (CPDT) is composed of cadet training in Army Schools and with active Army and reserve component units. The CPDT program supplements the campus training with practical experiences and additional skill identifier awarding courses. Successful completion of CPDT that cadets have voluntarily accepted an assignment to is a prerequisite for commissioning. The Commanding General, U.S. Army Cadet Command, can waive the requirement of the CPDT for commissioning if a cadet is unable to complete CPDT through no fault of their own. If the cadet fails to complete CPDT because of misconduct, the authority to waive the requirement for commissioning will be with the Deputy Chief of Staff, G-1 (DCS, G-1). Cadets who do not complete the entire CPDT, who have been authorized to receive pay in accordance with DoD 7000.14-R, Volume 7, are entitled to partial payments based on the number of days they completed. CPDT is made up of two subprograms: Practical Field Training and Cadet Troop Leader Training (CTLT).

(1) Practical field training includes, but is not limited to, training in Basic Airborne, Air Assault, Jungle Warfare Orientation, Northern Warfare Orientation, Master Fitness Trainer, Russian Language Training, the Nurse Summer Training Program, and summer Cadet Language and Cultural Immersion training deployments. Priority of selection for these limited positions will go to contracted cadets.

(2) The CTLT program is training with active Army and reserve component units. MS III cadets will be assigned to junior leader positions with Army units. Upon acceptance of a CTLT assignment, successful completion of the assignment is required for commissioning.

Enclosure