SECRETARY OF THE ARMY
WASHINGTON

14 MAY 2014

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2014-11 (Enlisted to Medical Degree Preparatory Program)

1. Purpose. This directive authorizes the Army Enlisted to Medical Degree Preparatory Program (EMDP2) in conjunction with the Uniformed Services University of the Health Sciences (USUHS). Related references are at the enclosure.

2. Background. Under the EMDP2, USUHS and the Army will partner to provide an opportunity for highly qualified, Regular Army enlisted Soldiers to remain on active duty while completing the coursework necessary to be eligible to apply for admission to USUHS or civilian medical schools via the Health Professions Scholarship Program (HPSP). In turn, this partnership will strengthen the Army Medical Corps by providing the Army with a new source of physicians who have an enlisted background and strongly rooted Army values.

a. The EMDP2 includes full-time coursework in a traditional classroom setting, structured pre-health advising, formal preparation for the Medical College Admission Test, dedicated faculty and peer mentoring at USUHS, and integrated clinical exposure. The EMDP2 is a post-baccalaureate program for Regular Army enlisted Soldiers who have an undergraduate degree, but need to complete additional specific coursework to apply for admission to USUHS or most civilian medical schools.

b. The training Soldiers will receive as part of the EMDP2 is necessary to give them the opportunity to complete the required preparatory coursework for admission to USUHS, most medical schools and the HPSP.

3. Policy. To establish the EMDP2, and subject to the supervision of the Assistant Secretary of the Army (Manpower and Reserve Affairs), I am delegating to The Surgeon General the following authorities and directing the following actions. The Surgeon General will:

a. enter into a memorandum of agreement with USUHS, pursuant to reference b, to establish the specific roles and responsibilities of the Army and USUHS for the EMDP2. The Surgeon General may agree that the Army will fund training billets on a nonreimbursable basis.

b. establish eligibility requirements, guidelines and procedures, consistent with this directive, for Regular Army enlisted Soldiers to apply for the EMDP2. The Surgeon General will coordinate these areas with the Office of the Deputy Chief of Staff, G-1; U.S. Army Human Resources Command (HRC); and U.S. Army Recruiting Command.

c. ensure that all participants meet the academic eligibility requirements USUHS sets forth.

d. appoint a board to screen candidates and recommend those who are best qualified for detail into the EMDP2. The Surgeon General will make final selections.

e. exercise, in coordination with HRC, my authority under reference a to annually detail Regular Army enlisted Soldiers to participate in the EMDP2. HRC will track the number of enlisted Soldiers detailed to participate in the program as required by reference a. Details are limited to a maximum of seven and are subject to the Commander, HRC's authority to ensure that no more than 2 percent of the authorized strength of Regular Army enlisted Soldiers be detailed as students.

4. Eligibility Requirements

a. Regular Army enlisted Soldiers who meet the academic requirements set forth by USUHS and who have served a minimum of 3 years at the time of enrollment in the EMDP2 are eligible to apply.

b. As a condition of admittance into the EMDP2, applicants must agree to and qualify for reenlistment or extension for a period of 54 months, or for the time required to participate in the program and meet the service remaining requirement of 36 months after completion of the program, in accordance with reference i, chapter 4 and reference j, paragraph 4-6.

c. Applicants must meet the eligibility criteria for appointment as a commissioned officer as prescribed by references e–g, or obtain a waiver.

(1) Applicants may not be considered for EMDP2 if they are currently scheduled for or attending military occupational specialty training resulting from an approved reclassification or reenlistment contract. However, before training begins, applicants may request cancellation of a voluntary reclassification or waive the reenlistment contract option in accordance with reference i.

(2) Applicants must meet age and time-in-service requirements for appointment to the Medical Service Corps in accordance with reference f, as required for participation in USUHS or the HPSP, and will account for the projected date of appointment after the 2-year EMDP2.

(3) Applicants must satisfy the medical standards for appointment as a commissioned officer in accordance with reference d.

(4) Requests for waivers with supporting documentation must be submitted and approved by the appropriate authority by a date The Surgeon General will determine.

d. Applicants must obtain a conditional letter of release from their branch manager at HRC.

e. Applicants must meet eligibility requirements set forth pursuant to paragraph 4b.

5. Application to Medical Degree Programs

a. Soldiers will agree to apply to USUHS upon completion of the EMDP2. Application requirements are in accordance with USUHS policies and procedures.

b. Soldiers may apply to civilian medical degree programs concurrently with application to the HPSP. Application to the HPSP will be in accordance with reference h, paragraph 2-7.

c. Soldiers accepted into the USUHS medical degree program or the HPSP will request discharge in accordance with reference k, paragraph 16-2.

6. Service Obligation

a. Soldiers who complete the EMDP2 and are appointed as a commissioned officer, in conjunction with attendance at USUHS or participation in the HPSP, will incur a 3-year active duty service obligation, which will be served consecutively with the active duty service obligation arising from the respective medical degree program.

b. Soldiers who participate in the EMDP2 but do not complete the program, who decline participation, or who are otherwise not later appointed as commissioned officers upon entry into USUHS or the HPSP will serve their remaining service obligation, in accordance with paragraph 5b, as HRC directs, in their enlisted status.

7. The Army's partnership with USUHS to participate in the EMDP2 is meant to be enduring and will continue until it is rescinded by USUHS or the Army. The Surgeon General is the proponent for EMDP2 and will staff policy for the program for publication in a new Army regulation within 1 year of the date of this directive.

8. This directive is rescinded upon publication of the new Army regulation.

John M. McHugh

Encl

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(see next page)

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REFERENCES

a. 10 U.S.C. section 4301 (Members of Army: detail as students, observers, and investigators at educational institutions, industrial plants, and hospitals).

b. Department of Defense Instruction 4000.19 (Support Agreements), April 25, 2013.

c. Department of Defense Instruction 6000.13 (Medical Manpower and Personnel), June 30, 1997.

d. Army Regulation (AR) 40-501 (Standards of Medical Fitness), 14 December 2007, including Rapid Action Revision 3 Issued 4 August 2011.

e. AR 135-100 (Appointment of Commissioned and Warrant Officers of the Army), 1 September 1994.

f. AR 135-101 (Appointment of Reserve Commissioned Officers for Assignment to Army Medical Department Branches), 15 February 1984.

g. AR 601-100 (Appointment of Commissioned and Warrant Officers in the Regular Army), 21 November 2006.

h. AR 601-141 (U.S. Army Health Professions Scholarship, Financial Assistance, and Active Duty Health Professions Loan Repayment Programs), 19 September 2006.

i. AR 601-280 (Army Retention Program), 31 January 2006, including Rapid Action Revision 1 Issued 15 September 2011.

j. AR 614-200 (Enlisted Assignments and Utilization Management), 26 February 2009, including Rapid Action Revision 2 Issued 11 October 2011.

k. AR 635-200 (Active Duty Enlisted Administrative Separations), 6 June 2005, including Rapid Action Revision 3 Issued 6 September 2011.